

## Job Information

Post Title	Sourcing Trainee (Recruitment focus)
Company Name	HRnet One (Hong Kong) Limited
Business Nature / Introduction	<p><b>BUILDING ORGANISATIONS THAT LAST BEYOND A LIFETIME</b></p> <p>Headquartered in Singapore where it was founded in 1992, HRnetOne has teams specializing in a wide spectrum of industries including Healthcare and Life Science, Retail and Sourcing, Consumer, Industrial &amp; Chemical, Food Science, Automotive, Real Estate and Construction, Technology and Communications, along with functional practices in HR, Finance &amp; Accounting, and Legal &amp; Compliance.</p> <p>The magic is, we work with passion. All our senses, including a special 6th one, come into play as we advise our clients on shifts in the winds, rapidly pool consultants across industrial and functional specializations spanning numerous cities in order to work out the best solutions.</p> <p>We've taken a tiny row boat to secure a candidate when it was flooding, sought out another in a back alley after a 2 hour train ride, and wooed one for more than a year because we knew he was The One for our client. In the early days of working with us, one of our team leaders could be found every weekend at the doorstep of the staff entrance of a hotel we were staffing, policing and ensuring that uniforms were put on right. It's all about going beyond the extra mile.</p> <p>Our consultants of 16 nationalities - Canadian, American, French, Vietnamese, Filipino, Russian, Indonesian, Kazakh, Myanmar, Australian, Chinese, Taiwanese, German, Singaporean, Malaysian, Hong Kongers, South Korean, Japanese and Thai – work ceaselessly round the clock and leverage on the strong collaborative streak across our offices to deliver seamless services across borders and time-zones. A thought leader deeply rooted in Asian values of hard work, loyalty, harmony and integrity, practising best-of-class delivery standards, HRnetOne stands out for being truly exceptional.</p>
No. of Vacancy	3
Work Location	Hong Kong
Role / Responsibility	<ul style="list-style-type: none"> <li>• Provide research for search assignments, conduct market mapping, gather and collect detailed information specific to an identified pool of talent.</li> <li>• Partner the Regional Consultants, assist &amp; support in research scope and needs, not only focus in local projects but collaborate with our regional offices for cross cities support and talent insights sharing</li> <li>• Conduct timely, cost-effective research to meet and exceed teams' needs; develop accurate and compelling deliverables.</li> <li>• Develop creative approaches to sourcing information, and think 'out-side of the box.'</li> <li>• Develop and maintain a strong working relationship with clients, candidates.</li> <li>• Collaborate with other business units in achieving Total Groups' objectives.</li> </ul>

Requirements / Qualification	<p>Preferred Qualifications: Undergraduate graduates in the following fields of study:</p> <ul style="list-style-type: none"> <li>• Design</li> <li>• Intimate Apparel and Activewear</li> <li>• Knitwear Design and Technology</li> <li>• Retail and Marketing</li> <li>• Technology</li> </ul> <p>Other: all programs are welcome</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> <li>• Degree Holder in any disciplines</li> <li>• Candidates who want to develop a long term career rather than just having a job</li> <li>• Strong passion to develop a career in sales, scaling career advancement and looking for a platform to excel</li> <li>• A winning mindset, taking initiatives to value add in a dynamic team-based environment</li> <li>• Able to perform in a high-paced and dynamic environment to meet deadlines</li> <li>• Good interpersonal skills, and ability to communicate effectively to engage with senior candidates, regional leaders and colleagues</li> <li>• More experienced candidates will be considered as Senior Consultant</li> </ul>
Target Commencement Date	As soon as possible
Additional Information	<p>Working hours: 8:30am - 5:30pm With medical coverage, including Dental, travel allowances etc</p>
Application Method	<p>Please send the following document to <a href="mailto:irismok@hrnetone.com">irismok@hrnetone.com</a>:</p> <ul style="list-style-type: none"> <li>• CV</li> </ul>
Application Deadline	31 August 2019