

Job Information

Post Title	Regional Recruitment Trainee
Company Name	HRnet One (Hong Kong) Limited
Business Nature / Introduction	<p>BUILDING ORGANISATIONS THAT LAST BEYOND A LIFETIME</p> <p>Headquartered in Singapore where it was founded in 1992, HRnetOne has teams specializing in a wide spectrum of industries including Healthcare and Life Science, Retail and Sourcing, Consumer, Industrial & Chemical, Food Science, Automotive, Real Estate and Construction, Technology and Communications, along with functional practices in HR, Finance & Accounting, and Legal & Compliance.</p> <p>The magic is, we work with passion. All our senses, including a special 6th one, come into play as we advise our clients on shifts in the winds, rapidly pool consultants across industrial and functional specializations spanning numerous cities in order to work out the best solutions.</p> <p>We've taken a tiny row boat to secure a candidate when it was flooding, sought out another in a back alley after a 2 hour train ride, and wooed one for more than a year because we knew he was The One for our client. In the early days of working with us, one of our team leaders could be found every weekend at the doorstep of the staff entrance of a hotel we were staffing, policing and ensuring that uniforms were put on right. It's all about going beyond the extra mile.</p> <p>Our consultants of 16 nationalities - Canadian, American, French, Vietnamese, Filipino, Russian, Indonesian, Kazakh, Myanmar, Australian, Chinese, Taiwanese, German, Singaporean, Malaysian, Hong Kongers, South Korean, Japanese and Thai – work ceaselessly round the clock and leverage on the strong collaborative streak across our offices to deliver seamless services across borders and time-zones. A thought leader deeply rooted in Asian values of hard work, loyalty, harmony and integrity, practising best-of-class delivery standards, HRnetOne stands out for being truly exceptional.</p>
No. of Vacancy	2
Work Location	Hong Kong
Role / Responsibility	<p>HRnetOne is one of the largest Executive Search and Consulting firms in the Asia Pacific region, with 13 offices across 8 countries, located in Tokyo, Beijing, Shanghai, Guangzhou, Hong Kong, Taipei, Seoul, Singapore, Kuala Lumpur and Bangkok.</p> <p>Specialties:</p> <ol style="list-style-type: none"> 1. Human Capital Solutions Strategic Placements, Confidential Searches, Multiple Positions and Team Recruitment 2. Business Solutions Compensation & Benefits Landscape, Market/Talent Landscape, Talent Assessment, Organization Development, Merger & Acquisition and Change Management. <p>What do we do?</p> <ul style="list-style-type: none"> • Recruitment Project Delivery: market research, talent sourcing and identification, interview & selection, career consultation, remuneration package negotiation

	<ul style="list-style-type: none"> • Advise clients on market intelligence and provide them with the best talent solutions Get to work on regional assignments and collaborate with our 13 Asian offices on talent insights • Experienced recruitment specialists will guide you on the differences in different talent landscape to better assist our Clients in understanding the recruitment needs <p>For the right candidate, we offer:</p> <ol style="list-style-type: none"> 1. Diversity and regional portfolios/clienteles: Opportunity to work with global fortune 500 clients on their human-capital needs Collaborate with 13 of our Asian offices on talent landscape and insights 2. Training: Dedicated training (training manuals and books) & on-the-job coaching Provide training materials to develop your skills to help you grow with us 3. Regional exposure: Internal relocation opportunities to cities we have presence in Experience working in another country while diversifying your skills with managing international portfolio on clients and candidates 4. Ownership opportunities: Competitive monthly basic salary, un-capped commission schemes and recognition programs Co-ownership opportunities where you get shares of the company, increase earning potentials
Requirements / Qualification	<p>Preferred Qualifications: Undergraduate graduates in the following fields of study:</p> <ul style="list-style-type: none"> • Design • Intimate Apparel and Activewear • Knitwear Design and Technology • Retail and Marketing • Technology <p>Other: all programs are welcome</p>
Target Commencement Date	As soon as possible
Additional Information	<p>Career Growth:</p> <ol style="list-style-type: none"> 1. Stable management: Our company has stable leadership team with most of them are home-grown leaders. 2. Leadership path: Provide training and opportunities for high achievers to become a leader in their own industry. Our high potential associates go through a Fast Track Leadership Program over a 2 to 5 year period, and gain direct access and visibility to the leadership team. 3. In control of your own success: Our transparent performance-based rewards and clear promotion ladders give your power on your own career, you are in charge and take control of it. Over the last 20 years, we have groomed many business leaders in our midst that went on to pioneer more than 20 business entities in APAC. <p>Working hours: Five days work week, Working hours: 8:30 am - 5:30 pm</p>
Application Method	<p>Please send the following document to irismok@hrnetone.com:</p> <ul style="list-style-type: none"> • CV
Application Deadline	31 August 2019