THE HONG KONG POLYTECHNIC UNIVERSITY

SCHOOL OF DESIGN

Post Specification

Research Fellow / Research Associate / Research Assistant (Full-time / Part-time) (two posts) (Ref. 20080301)
[Appointment period: each for five months]

Duties

The appointees will assist the project leader in the research project - “Strategic development for SD - The School of Design taught postgraduate programme reform”. From a perspective of tertiary education development, global institutions are currently facing a radical transformation which seems significantly beyond traditional perceptions related to “Teaching”. Not only in the major fields such as STEM and HASS, this change has inevitably impacted Design Education in an exceptional manner, which has been rooted not only in the rapid technology development such as digitization, big data, AI, Industry 4.0, but also the social, cultural, economic, environmental, lifestyle and business factors of challenge.

School of Design (SD) has gone through successive changes in responding to the development of society over the past few decades. As the global environment is going through rapid changes, SD is facing a whole new wave of paradigm shift so-called the 4th Industrial Revolution. In order to cope with these changes, SD has set up a Postgraduate Programme Reform Committee to identify challenging issues and redesign SD from a new vision.

The appointees will be required to:

(a) assist in conducting a relevant literature review and studies;
(b) assist in external service search and communicate with relevant parties;
(c) assist in data collection and data analysis;
(d) provide support in maintaining documentation and preparing reports;
(e) provide support in relevant academic writing and grant drafting; and
(f) perform any other duties as assigned by the project leader or his delegates.

Qualifications

Applicants for the Research Fellow posts should have a doctoral degree plus at least three years of postdoctoral research/industry experience or equivalent qualifications and experience.

Applicants for the Research Associate posts should have a master’s degree preferably in Design or related disciplines or a good honours degree in the said disciplines with three or more years of research/professional work experience.
Applicants for the **Research Assistant** posts should have an honours degree in the said disciplines or an equivalent qualification.

Applicants should also:

(a) have good computer literacy including MS Word, Excel and PowerPoint, with familiarity with design software being an advantage;

(b) have a good command of both written and spoken English, preferably in Putonghua; and

(c) be self-motivated and able to work independently.

Applicants are invited to contact Prof. Stephen J. Wang at tel no. 2766 5478 or email [stephen.j.wang@polyu.edu.hk](mailto:stephen.j.wang@polyu.edu.hk) for further information.

**Remuneration**

For full-time appointments, a highly competitive remuneration package will be offered. Applicants should state their current and expected salary in the application.

For part-time appointments, the remuneration rates are HK$377 per hour for the posts of Research Fellow, HK$173 per hour for the posts of Research Associate and HK$122 per hour for the posts of Research Assistant.

3 August 2020