

THE HONG KONG POLYTECHNIC UNIVERSITY

DEPARTMENT OF CHINESE AND BILINGUAL STUDIES

Post Specification

Senior Clinical Associate in Speech Therapy (Ref. 19041005)

The Department of Chinese and Bilingual Studies is one of the constituent departments of the Faculty of Humanities. One of the core missions of the Department of Chinese and Bilingual Studies is to promote and develop studies of Chinese in multilingual contexts and studies of multilingualism in Chinese contexts. It has built a reputation in Applied Chinese Language Studies, and seeks to extend its strength in areas like Bilingualism (including Translation and Interpreting), Intercultural Communication and East Asian Studies. Another mission of the Department is to offer profession-oriented programmes that meet the career aspirations of young adults in Hong Kong and elsewhere in Greater China. It offers bachelor's, master's, and doctoral degree programmes in Chinese Linguistics, Chinese Language Teaching, Speech Therapy, Teaching Chinese as a Foreign Language, Translating & Interpreting, and Bilingual Corporate Communication. It also offers courses in Korean/Japanese language and culture at bachelor's level. Within the Department, there is a Centre for Translation Studies, a PolyU-PekingU Research Centre on Chinese Linguistics, a Speech Therapy Unit, and a Chinese Language Centre which provides training in Chinese language and Putonghua for the whole University. The Department has over 90 full-time academic and teaching staff members. More information about the CBS Department may be found at <http://www.cbs.polyu.edu.hk/>.

Duties

The appointee will be required to:

- (a) motivate and lead a team of clinical associates, speech therapists, and supporting staff such as Customer Service Officers with strong team building and leadership abilities;
- (b) be resourceful and strong in people skills in securing more external clinical placements and supervisors, and building new connections with the Greater Bay Area;
- (c) improve and maintain a sustainable healthy financial situation of the Department's self-financed Speech Therapy Unit with strong financial acumen; and
- (d) contribute to clinical education.

Subject to the appointee's profile of strengths and hence the management model adopted, he/she may also engage in the following activities, with levels and extents of involvement in these different areas depending on the composition of his/her work profile, which may also vary across individuals and over time:

- (e) assist in research development in promoting the study of speech and language sciences;

- (f) teach and supervise speech therapy students in their clinical settings;
- (g) perform other teaching support functions such as supervising students in projects and seminars;
- (h) conduct talks and training for professionals working in the fields of communication and swallowing disorders;
- (i) conduct talks and training for clients and their caretakers;
- (j) provide speech therapy service to clients attending treatment and/or assessment programmes organised by the Department's Speech Therapy Unit;
- (k) provide consultancy service; and
- (l) perform any other duties as assigned by the Head of Department or his/her delegates.

Qualifications

Applicants should have:

- (a) a master's degree in Speech Language Therapy or an equivalent qualification, and be eligible for becoming a full member of the Hong Kong Association of Speech Therapists;
- (b) at least six years of post-qualification speech therapy clinical or clinical teaching experience, preferably with expertise in specific area(s) of Speech Therapy and/or a higher degree in a relevant area;
- (c) a good command of both written and spoken English and Chinese, preferably with proficiency in Putonghua on top of Cantonese;
- (d) preferably considerable experience of, and demonstration of successful leadership in a professional team;
- (e) strong financial acumen;
- (f) evident passion in contributing to the development of clinical education;
- (g) competence in the coordination and management of teaching and learning activities at tertiary level; and
- (h) good interpersonal and communication skills.

Preference will be given to those with a strong passion in contributing to the development of speech therapy and clinical education in the Greater Bay Area.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Applicants should state their current and expected salary in the application.

10 April 2019