

# THE HONG KONG POLYTECHNIC UNIVERSITY

## SCHOOL OF ACCOUNTING AND FINANCE

### Post Specification

#### Professor / Associate Professor / Assistant Professor in Accounting (several posts) (Ref. 97306)

The Hong Kong Polytechnic University is the largest government-funded tertiary institution in the Hong Kong Special Administrative Region (HKSAR) in terms of student number. The School of Accounting and Finance has enjoyed the longest history in offering accounting education in the HKSAR. Currently it has a total of 96 full-time academic staff in the areas of accounting, finance, economics and law. The School has adequate resources to support a variety of research interests and activities. The University has designated the School an Area of Strategic Development (ASD), and awarded an ASD grant of HK\$5M to support research projects on corporate governance. The School has maintained an excellent network with Chinese mainland institutions for collaborative works. During the last three years, faculty members were successful in publishing their research papers in top-tier refereed journals, including *The Accounting Review*, *Journal of Accounting and Economics*, *Contemporary Accounting Research*, *Journal of Finance*, *Journal of Financial Economics*, *Journal of Business*, *Journal of Financial and Quantitative Analysis*, and *Accounting, Organizations and Society*. Please visit the website at <http://www.af.polyu.edu.hk> for more information about the School.

The School of Accounting and Finance is now inviting applications for several positions at the levels of Professor, Associate Professor and Assistant Professor in all areas of accounting, including financial accounting, managerial accounting, auditing and accounting information systems. The positions are tenable from the 2008/09 academic year.

### Duties

The appointees will be required to:

- (a) teach undergraduate and/or graduate courses (some evening teaching is expected);
- (b) conduct research that leads to publications in top-tier refereed journals;
- (c) supervise graduate student theses/dissertations; and
- (d) contribute to departmental activities and management.

Those appointed at Professor/Associate Professor level will be expected to provide leadership in research and programme/curriculum development, *etc.*

### Qualifications

Applicants should have:

- (a) a PhD degree in a relevant discipline (those who are about to complete their PhD degrees and possess some teaching experience will also be considered);
- (b) a publication record or strong potential to publish in top-tier refereed journals; and
- (c) excellent communication skills (all classes and textbooks are in English).

Preference will be given to those with professional designations and practical experience in accounting. Candidates with excellent publication records, a high level of achievement, an outstanding level of knowledge and extensive experience in related disciplines will be considered for appointment at the level of Professor/Associate Professor.

### Remuneration and Conditions of Service

Salary offered will be commensurate with qualifications and experience. Initial appointments will be made on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Remuneration package will be highly competitive. Applicants should state their current and expected salary in the application.

1 September 2008