



Job Specification

Posting Date:	12 Aug 2026
Post / Position:	Head of Tailors & QA (Freelance / Part-time)
Company	Oneday Tailor
Nature of Business:	Garment Aftercare and Upcycling
Target Applications:	Graduates
Location:	Kwun Tong
Job Description / Responsibility:	Join us as a builder. At Oneday Tailor, we're building Hong Kong's first Online-Merge-Offline (OMO) platform for garment alteration and repair. Our mission is to make garment care effortless while creating meaningful, flexible work opportunities for skilled local women. We're still early. That means there are no perfect playbooks and no bureaucracy. It also means your ideas won't disappear into a slide deck—they'll become part of how Oneday Tailor grows. If you're looking for a conventional corporate job with clearly defined boundaries, this probably isn't it. But if you're excited by the idea of building something meaningful from the ground up, we'd love to meet you. This position isn't a traditional operations role. You'll be building the standards, processes and culture that define how thousands of garments—and eventually hundreds of tailors—work together.

	What you'll own • Tailor Recruitment: Build and grow a strong network of skilled tailors through recruitment, onboarding and workforce planning. • SOPs & Quality Standards: Develop and continuously improve SOPs and quality standards that enable consistent, scalable operations. • Quality Assurance Programme: Develop and run our quality assurance programme by monitoring workmanship, analysing feedback and driving continuous improvement. Training & Capability Building: Design training and coaching programmes that help tailors continuously develop their skills and deliver exceptional craftsmanship.
Salary and Fringe Benefits:	/
No. of vacancy:	1
Requirement:	We're looking for someone who • Has people management experience, ideally leading frontline, operations or production teams and can confidently manage a large and diverse workforce with different personalities and working styles. • Has hands-on knowledge of tailoring, garment production or apparel manufacturing, with the technical expertise to establish quality standards, solve production issues and coach tailors. • Is practical, organised and constantly looking for better ways of working. • Is excited about using technology to modernise a traditional industry and building something from the ground up.

Additional Information:	Why join us? ✓ Absolute flexibility — work from anywhere and set your own schedule. ✓ Freelance / part-time role with outcome-based ownership rather than fixed office hours. ✓ We warmly welcome experienced professionals, parents returning to work, and retired executives looking to contribute their expertise to a meaningful mission. ✓ Join us at an early stage where your ideas can directly shape the future of the company. Don't worry if you don't tick every box. If you're passionate about our mission and believe you can make an impact, we'd still love to hear from you.
Please contact:	Please send your resume and expected hourly rate to hello@onedaytailor.com, with "Head of Tailors & QA" as the email subject. We look forward to meeting you!
e-address:	hello@onedaytailor.com
Closing Date:	10 Sep 2026