



## Job Specification

Posting Date:	8 June 2026
Post / Position:	<b>Assistant Designer &amp; R&amp;D</b>
Company	Mastertex International Limited
Nature of Business:	Textiles and Garments
Location:	Hong Kong office: 403 Lippo Sun Plaza, 28 Canton Road, Kowloon, Hong Kong  Based in our Hong Kong office but involves regular travel to other locations, including our China office, Bangkok office, and various production sites as needed.
Job Description / Responsibility:	<ul style="list-style-type: none"><li>* Assist in product design, development, and innovation projects.</li><li>* Conduct market research and trend analysis for new products and collections.</li><li>* Support sample development and product testing processes.</li><li>* Prepare design presentations, technical documents, and product specifications.</li><li>* Collaborate with merchandising, fabric, and production teams during development stages.</li><li>* Research new materials, technologies, and manufacturing methods.</li><li>* Assist in evaluating prototypes and product performance.</li><li>* Support seasonal product development schedules and timelines.</li><li>* Maintain design archives, material libraries, and development records.</li><li>* Participate in brainstorming sessions and product innovation initiatives.</li></ul>

Salary and Fringe Benefits:	<p>Candidates with relevant experience Salary will be commensurate with experience and qualifications (to be discussed during interview).</p> <p>Entry-level candidates are welcome For candidates without prior experience, we offer a starting salary of HKD 8,000 per month and you will begin in an assistant capacity, with on-the-job training provided.</p> <p>Annual leave: 7 days per year</p> <p>Statutory benefits: All employment terms follow the regulations under Hong Kong law, including but not limited to the Employment Ordinance, statutory holidays, and other applicable government requirements.</p>
No. of vacancy:	1
Requirement:	<ul style="list-style-type: none"> <li>* Good command of written and spoken English and Mandarin.</li> <li>* Proficiency in Adobe Illustrator and Photoshop.</li> <li>* Creative mindset with strong attention to detail.</li> <li>* Strong communication and teamwork skills.</li> <li>* Portfolio submission is preferred.</li> </ul>
Additional Information:	N/A
Please contact:	Eugene Chen, Assistant to CEO
e-address:	eugene@mastertec.com.cn
Closing Date:	Until filled