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# ZARA

## Store Intern and Graduate Trainee Program

**ZARA** offers the latest fashion trends for women, men and children. An international brand with stores in the main cities of the world and online. Our business model is centered in our customers, constantly adapting to their needs. We love what we do. Teamwork, passion, curiosity, diversity, sustainability, creativity and humility are our daily motivation. Does it sound like you? Maybe you are a ZARA person.

### Work with Us!

The Store Intern and Graduate Trainee Program is a 3 + 9 months comprehensive program, designed to provide learning opportunities for both graduate and undergraduate talents to develop skills and evolves the passion in retail industry, and to gain real life retail store operations experience for further career development.

**inditexcareers.com**

### PROGRAM STRUCTURE:

#### 3 MONTHS INTERN PROGRAM

- During 3 months internship, Interns will be given the opportunity to gain diverse exposure in Store Operations through Sales Floor, Cashier Counter, Visual Commercial and Operations.
- A monthly sharing and review session will support Interns to identify adjustment issues and provide feedback to elevate the knowledge and skills.

#### 9 MONTHS GRADUATE TRAINEE PROGRAM

- Upon completion of the 3 months intern program, high potential graduated talents who are selected to be Graduate Trainee, will be offered a permanent contract.
- During 9 months Trainee Program, you will acquire job-related skills through invaluable hands-on exposure and expert guidance from Manager and Mentor.
- A series of tailored made training are offered for Trainee to have in-depth and comprehensive understanding of retail business, as well as hard and soft skills enhancement.
- HR representative and an experienced Manager will closely follow your progress and provide feedback regularly to drive you success.
- After graduated the Trainee program, you will start your journey in ZARA and pursue an inspiring career to be potential future leader.

### ELIGIBILITY AND SELECTION PROCESS OF GRADUATE TRAINEE PROGRAM

- Stage 1: Complete 3 Months Intern Program and work at least 360 hours
- Stage 2: Participate in Stage 1 and get a chance to apply for the Graduate Trainee Program
- Stage 3: Details about the selection process will be shared upon selected as Store Intern Trainee

### HOW WE IMAGINE YOU

- You are passionate, curious, motivated and dynamic, with something different to contribute.
- You are a multitasker, creative, unstoppable and proactive.
- You love fashion and shine in a fast-paced environment.
- Undergraduates and graduates of Bachelor Degree are welcome, but what we care most about is that you want to learn and grow with us. At ZARA, you will find more than a job.

Apply NOW by sending your CV to **recruit@hk.inditex.com**