

Snapshot of the Survey of Employers' Opinions on PolyU Graduates' Major Aspects of Performance (2019 – 2021)

1. Objective and background

The Hong Kong Polytechnic University (PolyU) conducted an institution-wide survey namely the Survey of Employers' Opinions on PolyU Graduates' Major Aspects of Performance (the "Survey") in 2021 to gather the opinions of employers of our graduates on their major aspects of performance. Around 350 companies/organisations conveyed their opinions regarding the major aspects of performance (i.e., overall performance, core competencies and future hiring intention) of the hired PolyU graduates of 2019 to 2021, the highlights of which are presented in this snapshot.

2. Highlights of key findings of the Survey

2.1 PolyU graduates' overall performance

The employers were invited to give a rating on the overall performance of PolyU graduates based on their professional knowledge acquired at PolyU using a 5-point Likert-scale (5 – *Very satisfied*; 4 – *Satisfied*; 3 – *Neutral*; 2 – *Dissatisfied*; 1 – *Very dissatisfied*).

The majority of the employers (87%) rated "Satisfied" or "Very satisfied" on the PolyU graduates' overall performance, resulting in an average score of 4.08.

2.2 PolyU graduates' core competencies

Among the various core competencies of PolyU graduates, the following are the top five which most employers rated "Very satisfied" or "Satisfied": Integrity and compliance with rules; Adaptability; Work attitude and personality; Teamwork; and Language proficiency – Chinese.

2.3 Employers' intention of hiring PolyU graduates

The employers were invited to indicate their intention of hiring PolyU graduates in the future based on a 5-point Likert-scale (5 – *Very likely*; 4 – *Likely*; 3 – *Neutral*; 2 – *Unlikely*; 1 – *Very unlikely*).

The majority of the employers (94%) indicated that they are "Very likely" or "Likely" to hire PolyU graduates in the future, resulting in an average score of 4.40.

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