

**PolyU Academy for Interdisciplinary Research (PAIR)  
Young Fellowship (YF) for Research Assistant Professors (RAPs)**

**Frequently Asked Questions (FAQs)**

**Part II - For Serving RAPs in PolyU**

**Q1. I am a RAP at PolyU now. Am I eligible to apply for the post?**

A1. Yes, applications from serving RAPs who meet the requirements are welcome to apply.

**Q2. What are the application procedures?**

A2. Please refer to the above Point 2 of Part I.

**Q3. If selected, do I need to join the interview and go through the appointment process?**

A3. The potential candidates (including the serving RAPs) will be invited by PAIR to attend the interview for initial consideration.

If the serving RAP's application has been successfully approved by the Strategic Academic Appointments and Development Committee (SAADC) to receive the PAIR YF, they are not required to go through the normal process for RAP appointment of the host academic unit, and they will be official offered the PAIR YF RAP directly.

**Q4. Are there any changes to my existing remuneration package?**

A4. In addition to the existing remuneration package for RAPs, the PAIR YF RAPs will also be offered the following additional benefits/arrangements for a period of up to three years:

- a) An annual remuneration of not less than HK\$850K, including a fellowship allowance and contract-end gratuity;
- b) A start-up grant of HK\$1.5 million over a period of three years;
- c) Conferment of the title of "PAIR Young Fellow";
- d) Priority to be considered as a Resident Fellow/Hall Tutor at the Residential Colleges/Student Halls of Residence with a rent-free accommodation arrangement; and
- e) Teaching of one three-credit subject in the host academic unit during the third year.