THE HONG KONG POLYTECHNIC UNIVERSITY DEPARTMENT OF MANAGEMENT AND MARKETING

Departmental Research Seminar



The Psychology of Rivalry: A Relationally-dependent Analysis of Competition By

> Dr Gavin J. Kilduff New York University

Date: 19 October 2022 (WED) Time: 9:00 am - 10:30 am Venue: Online via Zoom

Abstract

My research investigates the origins, consequences, and underlying psychology of rivalry, a competitive relationship that serves to increase the psychological stakes of competition independent of any tangible stakes. In this talk, I will focus specifically on work that examines how rivalry affects performance, customer engagement, and risk-taking.

Dr Gavin J. Kilduff is an Associate Professor of Management and Organizations at the NYU Stern School of Business. Dr Kilduff's research focuses on three related topic areas: rivalry and competition, status dynamics in groups, and negotiations. He has published extensively in leading management and psychology journals, including the *Academy of Management Journal*, *Journal of Personality and Social Psychology*, and *Journal of Applied Psychology*.

All interested are welcome.



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