

THE HONG KONG POLYTECHNIC UNIVERSITY  
DEPARTMENT OF MANAGEMENT & MARKETING  
DEPARTMENTAL RESEARCH WORKSHOP

**Enhancing Team Effectiveness:  
Progress and Prospects**

By

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Date: Wednesday, 23 June 2010

Time: 2:00 p.m. - 5:00 p.m.

Venue: M802

All interested are welcome

# Enhancing Team Effectiveness: Progress and Prospects

## Workshop Outline

There is over 50 years of psychological research focused on understanding and influencing the cognitive, motivational, and behavioral processes, or "emergent states", that underlie team effectiveness. This workshop will highlight *what we know* from this body of research and *what we need to know* from future work to improve work group and team effectiveness. I will first contrast traditional and more contemporary perspectives on the nature of team effectiveness. I will then summarize theoretical progress, research findings, and successful interventions; there is a solid foundation for concluding that there is an emerging science of team effectiveness. I will then turn attention to areas of needed theory and research development for future research. I will illustrate some of these areas by describing current efforts by my colleagues and me to examine these under researched topics. And time permitting, we will have an open research discussion.