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EDUCATION

W. P. Carey School of Business, Arizona State University

Ph.D. in Management (Strategy and Entrepreneurship)

2019

PUBLISHED ARTICLES

Wang, D., **Zhu, Q.**, Avolio, B. Shen, W., & Waldman, D. 2022. Do employees' views matter in corporate governance? the relationship between employee approval and CEO dismissal. *Strategic Management Journal*, forthcoming.

Zhang, Z., Gong, M., Jia, M., **Zhu, Q.** 2022. Why and when does CFO ranking in top management team informal hierarchy affect entrepreneurial firm initial public offering fraud? *Journal of Management Studies*, forthcoming

Zhu, Q. 2021. The research on strategic leadership: a passionate past, a surging future. *Quarterly Journal of Management*, 6(1): 59-71.

Zhu, Q., Hu, S., & Shen, W. 2020. Why do some insider CEOs make more strategic changes than others? the impact of prior board experience on new CEO insiderness. *Strategic management Journal*, 41(10): 1933-1951.

Zhu, H., **Zhu, Q.**, & Ding, Z. 2020. The roles of Chinese CEOs in managing individualistic cultures in cross-border mergers and acquisitions. *Journal of Management Studies*. 57(3): 664-697.

Knippen, J. M., Shen, W., & **Zhu, Q.** 2019. Limited progress? The effect of external pressure for board gender diversity on the increase of female directors. *Strategic Management Journal*, 40(7): 1123-1150.

Zhu, Q., Hu, S., & Shen, W. 2019. Why do some new CEOs make more strategic changes than others? *Academy of Management Best Paper Proceedings*. Boston, MA: Academy of Management.

Zhu, H., & **Zhu, Q.** 2016. Mergers and acquisitions in frontier research and in china: implications for future research on Chinese mergers and acquisitions. *Asia Pacific Journal of Management*, 33(4): 1107-1149.

CONFERENCE PRESENTATIONS

- Zhu, Q.,** Hu, S., & Shen, W. 2019. Why do some new insider CEOs make more strategic change than others? the influence of prior board experience. *Academy of Management Annual Meeting*, Boston
- Hu, S. & **Zhu, Q.** Reintroducing managerial agency into the btotf: CEO duality, origin, and firm response to performance feedback. *Strategic Management Society Conference*, Las Vegas.
- Zhu, Q.,** Zhu, D. H., & Kang, Y. 2018. Top executive learning and breakthrough inventions. *Academy of Management Annual Meeting*, Chicago
- Hu, S., & **Zhu. Q.** 2018 The dual effects of CEO cognition and social status on strategic change and performance feedback. *Strategic Management Society Conference*, Paris, France.
- Kang, Y., Zhu, D. H., & **Zhu, Q.** 2018. How having uncommon names influences CEOs' strategic decisions. *Academy of Management Annual Meeting*, Chicago
- Zhu, Q.,** & Shen, W. 2016. Post-succession strategic change, firm performance, and the role of new CEOs' prior board experience. *Academy of Management Annual Meeting*, Anaheim
- Zhu, Q.,** & Shen, W. 2015. New CEOs and strategic change: the influence of prior board experience. *Academy of Management Annual Meeting*, Vancouver, BC.
- Shen, W., Zhu, D. H., & **Zhu, Q.** 2015. Intergroup bias and new CEO turnover. *Academy of Management Annual Meeting*, Vancouver, BC.

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Quarterly Journal of Management

Conference reviewer

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International Association for Chinese Management Research

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International Association for Chinese Management Research (IACMR), 2021