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ACADEMIC APPOINTMENTS

Associate Professor (07/2016- Present), Department of Management and Marketing,
The Hong Kong Polytechnic University

Affiliated Faculty Member, The Centre for Leadership & Innovation (CLI); Research
Institute for Future Food (RiFood); Policy Research Centre for Innovation and
Technology (PReCIT), Research Centre for Resources Engineering towards
Carbon Neutrality (RCRE), **The Hong Kong Polytechnic University**

Assistant Professor (08/2009 – 06/2016), Department of Management and Marketing,
The Hong Kong Polytechnic University

Assistant Professor (September, 2008 - July, 2009), School of Public Economics and
Administration, **Shanghai University of Finance and Economics**

EDUCATION

Ph.D., Public Administration, 2008, **University of Southern California**, Los Angeles,
California, U.S.A.

M.P.A. , Public Administration, 2007, **University of Southern California**, Los
Angeles, California, U.S.A.

M.S. , Management Science, 2002, **Institute of Policy and Management, Chinese
Academy of Sciences**, Beijing, China.

B.S., Mechanical Engineering, with minor in Law, 1999, **Tsinghua University**, Beijing,
China.

TEACHING & RESEARCH INTERESTS

Public and Nonprofit Management, Public Policy Processes, Regulations, Environmental
Governance, Entrepreneurship and Innovation Policy, Corporate Social Responsibility/Business
Ethics, Business and Government, Philanthropy.

PUBLICATIONS

Journal Articles in English

1. Wang, Xiaoyun, **Zhan, Xueyong**, & Xu, Yushan (2023). Governing nonprofits under competing institutional logics: The implementation of board governance in China. *Governance*. <https://doi.org/10.1111/gove.12828>.
2. Sindila, Aureliu, Foss, Nicolai J., & **Zhan, Xueyong** (2023), Building Resilience for Surviving and Thriving in a VUCA Context, *AIB Insights*, 23(3), 1-7.
3. Liu, Ning, Tang, Shui-Yan, Lo, Carlos W., & **Zhan, Xueyong** (2022), Enforcement Officials' Coping Strategies in a Changing Regulatory Environment, *Public Administration*, 100 (2), 408-426.
4. Liu, Ning, Lo, Carlos W, and **Zhan, Xueyong** (2019), Regulatory Ties and Corporate Compliance Strategies. *Public Performance and Management Review*, Vol. 42 (3), 580–605.
5. Liu, Ning, Tang, Shui-Yan, **Zhan, Xueyong**, & Lo, Carlos W. (2018), Policy Uncertainty and Corporate Performance in Government-sponsored Voluntary Environmental Programs. *Journal of Environmental Management*, 219, 350-360.
6. Liu, Nicole Ning, Tang, Shui-Yan, **Zhan, Xueyong**, & Lo, Carlos W. (2018), Political Commitment, Policy Ambiguity, and Corporate Environmental Practices. *Policy Studies Journal*. 46 (1), 190-214.
7. Ni, Na, and **Zhan, Xueyong** (2017), Embedded Government Control and Nonprofit Revenue Growth in China. *Public Administration Review*. Vol. 77 (5), 730–742. (The authors contributed equally and are listed in alphabetical order)
8. **Zhan, Xueyong**, & Tang, Shui-Yan (2016). Understanding the Implications of Government Ties for Nonprofit Operations and Functions. *Public Administration Review*. 76 (4), 589-600.
9. Liu, Nicole Ning, Tang, Shui-Yan, Lo, Carlos W., & **Zhan, Xueyong** (2016), “Stakeholder Demands and Corporate Environmental Coping Strategies in China”, *Journal of Environmental Management*, 165, 140-149.
10. Liu, Nicole Ning, Lo, Carlos W., **Zhan, Xueyong**, & Wang, Wei (2015). Campaign-Style Enforcement and Regulatory Compliance. *Public Administration Review*, 75 (1), 85-95.
Media Coverage: *Caixin Weekly*, Vol. 26, July 6, 2015 (《财新周刊》 2015 年第 26 期)
11. **Zhan, Xueyong**, Lo, Carlos W., & Tang, Shui-Yan (2014). Contextual Changes and Environmental Policy Implementation: A Longitudinal Study of Street-Level Bureaucrats in Guangzhou, China. *Journal of Public Administration Research and Theory*, 24 (4), 1005-1035.
12. **Zhan, Xueyong** & Tang, Shui-Yan (2013). Political Opportunities, Resource Constraints, and Policy Advocacy of Environmental NGOs in China. *Public Administration*, 91 (2), 381–399.
13. Naughton, Keith, Schmid, Celeste, Yackee, Susan W. , & **Zhan, Xueyong** (2009). Understanding Commenter Influence During Agency Rule Development. *Journal of Policy Analysis and Management*, 28 (2), 258 - 277.
14. Tang, Shui-Yan & **Zhan, Xueyong** (2008). Civic Environmental NGOs, Civil Society, and Democratisation in China. *Journal of Development Studies*, 44 (3), 425–448.

Reprinted in Lo, Carlos Wing-Hung and Shui-Yan Tang (2013), *Institutions, Regulatory Styles, Society and Environmental Governance in China*, 184-203, Oxford, UK: Routledge. ISBN: 9780415530385.

Book Chapters in English

15. Lo, Carlos W., He, Chenyang, **Zhan, Xueyong**, and Li Pansy (2022), Governance for Sustainable Development in Action: China, in *Handbook on the Governance of Sustainable Development*. Edited by Duncan Russel and Nick Kirsop, Edward Elgar, 274-293.
16. Lo, Carlos W., Lee, Y. F. , & **Zhan, Xueyong** (2012). China's Green Challenges in the Rise to Global Power under the Leadership of Hu Jintao, in *China: A New Stage of Development for an Emerging Superpower*, ed. by Joseph Y.S. Cheng, Hong Kong: City University of Hong Kong Press. ISBN: 9789629371975.

Journal Articles in Chinese

1. Song, Jianmin, & **Zhan, Xueyong** (2015). Market Economy and Public Governance Transition in China (市场经济与中国公共治理转型), *Public Governance Review*, Vol. 2, 11-21.
2. Tang, Shui-Yan, **Zhan, Xueyong**, & Bao, Yongjian (2012). Towards A Rule-ordered Society: A Research and Practical Framework for Public Governance Transition in China (走向规则主导型社会: 一个关于中国公共治理转型的研究与实践框架). *Fudan Public Administration Review*.
Reprinted in Shui-Yan Tang (2019), *Institutional Analysis and Public Governance*, Fudan University Press.
3. Tang, Shui-Yan, Mazmanian, Daniel A., & **Zhan, Xueyong** (2011). Understanding Collaborative Governance from the Rational Choice Perspective (理性选择视角下的协同治理). *Fudan Public Administration Review*.
Reprinted in Shui-Yan Tang (2019), *Institutional Analysis and Public Governance*, Fudan University Press.
4. Chen, Yisheng, Li, Guoguang, and **Zhan, Xueyong** (2004), "Factor Analysis of Noncoordinated Development of China's National High-tech Industrial Parks" (我国科技园非协调发展因素分析), *Science&Technology Industry Parks*, November, 2004.
5. Chen, Yisheng, Li, Guoguang, and **Zhan, Xueyong** (2004), "Analysis of the Coordinated Development of China's National High-tech Industrial Parks" (我国国家科技工业园区协调发展现状分析), *Science and Technological Industry of China*, October, 2004.
6. Chen, Yisheng, Li, Guoguang, and **Zhan, Xueyong** (2004), "Policy Recommendations for Coordinated Development of China's National High-tech Industrial Parks" (实现科技工业园区协调发展的基本思路及对策), *Science and Technological Industry of China*, July, 2004.
7. Chen, Yisheng, Chen, Hongru, and **Zhan, Xueyong** (2002), "Comparative Study on China's Two Kinds of Development Zones" (中国两类开发区:比较研究1,2,3), *Science and Technological Industry of China*, July & August & September, 2002.

8. Chen, Yisheng, Chen, Hongru, and **Zhan, Xueyong** (2002), “Analysis of Future Development of Economic Development Zones and Science Parks in China”(经济技术开发区与高新技术产业开发未来发展分析), *Science&Technology Progress and Policy*, 2002(5).
9. **Zhan, Xueyong** and Chen, Yisheng, “Digitalization and Development of Science&Technology Parks” (科技园区与数字化), *Science & Technology International*, 2002(3).
10. Zhang, Lihua, Wang, Shengguang, and **Zhan, Xueyong**, “Research and Enactment of Strategies of Regional Science & Technology Development” (我国县市科技发展战略的研究与制定), *Science Research Management*, 2001(2).
11. Zhang, Lihua, Wang, Shengguang, and **Zhan, Xueyong**, “Understanding the Strategic Significance of Developing Regions by Science, Technology and Education”(论科教兴市(县)的战略意义), *Studies in Dialectics of Nature*, 2000(9).

Book Chapters in Chinese

12. **Zhan, Xueyong** (2006), “Emergency Management System in the City of Los Angeles”(美国洛杉矶市危机管理体系), in Zhao, Chengeng (ed.), *Study of Foreign Cities' Emergency Management Systems*[国外大城市危机管理模式研究], Beijing: Peking University Press. ISBN: 7301105584.
13. Chen, Yisheng, Fan, Chenchen, Li, Guoguang and **Zhan, Xueyong** (2003), *The Rise of Private-run Science & Tech Parks in China* [民营科技园区在中国的崛起], Nanning, Guangxi: Guangxi Science and Technology Press. ISBN: 780666461.