

POLYU OBHR

Research Day 2023

17-18 JULY

9:00-18:00

POLYU FJ301



Work Stressors and Gossip: A Sociometer Perspective

Jingjing Ma

The Hong Kong University of Science and Technology



Lost in the Maze: An Action Research about Performance Pay Complexity

Helen Hailin Zhao

The University of Hong Kong



Counteracting Hiring Discrimination: Insights from Decision Biases and Mindsets

Krishna Savani

The Hong Kong Polytechnic University



Depletion and Voice Behavior: Initial Evidence for a Habitual Process of Voice

Chak Fu Lam

The City University of Hong Kong



Interest Drives Competence or Vice Versa? Untangling the Directional Relationship between Creative Self-Efficacy and Intrinsic Motivation in Influencing Employee Creativity

Tingting Chen

Lingnan University



The Analysis of Data from Dyads and Triads

Man Nok Wong

The Hong Kong Polytechnic University



Genetics and Temporal Dynamics: Implications for Leadership Research

Wendong Li

The Chinese University of Hong Kong



The Psychometrics of Deception

T. Bradford Bitterly

The Hong Kong University of Science and Technology



Do I Dodge the Bullet? Leaders' Dependence Asymmetry and Subtle Forms of Harming toward Followers

Erica Xu

The Hong Kong Baptist University



Age of Entitlement: When and Why Does Power Corrupt or Enable

Xu Huang

The Hong Kong Baptist University



PolyU 理大商學院
Business School
Innovation-driven Education and Scholarship

Department of
MANAGEMENT
& MARKETING
管理及市場學系



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Centre for
Leadership & Innovation
領袖及創新中心

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Day 1

9:00	Welcome And Introduction, Wu Liu
9:05	Jingjing Ma
	15min break
10:05	Helen Hailin Zhao
	15min break
11:05	Krishna Savani
11:50	Lunch
14:15	Chak Fu Lam
	15min break
15:15	Tingting Chen
16:15	Individual Meeting

Day 2

9:00	Welcome And Introduction, Wu Liu
9:05	Man Nok Wong
	15min break
10:05	Wendong Li
	15min break
11:05	T. Bradford Bitterly
11:50	Lunch
14:15	Erica Xu
	15min break
15:15	Xu Huang
16:15	Individual Meeting

