

KUN WANG

Department of Management and Marketing
Faculty of Business, the Hong Kong Polytechnic University
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ACADEMIC EMPLOYMENT

The Hong Kong Polytechnic University
Assistant Professor of Management 2025

EDUCATION

UCL School of Management, University College London
Ph.D. Management 2025

University of Cambridge
M.Phil. Finance and Economics 2020

University College Dublin
Visiting Undergraduate. Business Administration Spring 2019

Central South University
B.Econ. International Economy and Trade 2019

RESEARCH INTERESTS

Social networks and networking behaviors; Personnel management issues.

PUBLICATIONS

Kilduff, M., **Wang, K.**, and Tasselli, S. Self-monitoring at work: State of science. (Forthcoming).
Annual Review of Organizational Psychology and Organizational Behavior.

Kilduff, M., **Wang, K.**, Lee, S. Y., Tsai, W., Chuang, Y. T., & Tsai, F. S. (2024). Hiding and Seeking Knowledge-Providing Ties from Rivals: A Strategic Perspective on Network Perceptions. *Academy of Management Journal*, (ja), amj-2022.

SELECTED WORK IN PROGRESS

Wang, K., Kilduff, M., Quintane, E., Lee, S.Y. and Zhu, Z.K. Flexibility in brokering.

Wang, K. with Kilduff, M. and Zhu, Z.K. Social network regret.

Wang, K. Referral and bias.

Wang, K. with Savani, K. Mindset and network diversity.

CHAired SYMPOSIA

Wang, K. & Lee, S.Y. (2025, July). Agency and Context in Action: Unpacking the Complexities of Brokerage and Team Dynamics. 85th AOM, Copenhagen.

Wang, K. & Kilduff, M. (2024, August). Frontiers of Social Network Research at the Intersection of the Individual and the Collective. 84th AOM, Chicago.

Wang, K. & Hong, R. (2024, August). Beyond Skill and Smile: Navigating Interpersonal Evaluations and Dynamics. 84th AOM, Chicago.

SELECTED PRESENTATIONS

“Self-monitoring at work: State of science”

The 2nd Lakeside Management Conference, Shenzhen.

Jun 2025

“Flexibility in social network brokering”

84th Annual Meeting of the Academy of Management, Symposium, Chicago.

Aug 2024

Social Networks Conference, London.

Jun 2024

“How referrals affect employees’ reactions to new hires they have referred”

INSEAD Network Evolution Conference, Fontainebleau.

Nov 2023

UCL School of Management, MPhil to PhD Upgrade.

Mar 2023

82nd Annual Meeting of the Academy of Management, Paper session, Seattle.

Aug 2022

Trans-Atlantic Doctoral Conference, Organizational Behavior session.

Jun 2022

East Coast Doctoral Conference, Network and Favoritism session.

Apr 2022

“Promotion as a retention strategy: When and why loyal employees are not properly rewarded”

London OB Research Day, London.

Oct 2023

83rd Annual Meeting of the Academy of Management, Paper session, Boston.

Aug 2023

“Disappoint friends or downplay organizational norms? The influence of workplace friendship trajectory”

82nd Annual Meeting of the Academy of Management, Symposium, Seattle.

Aug 2022

HONORS & GRANTS

PI, Start-up Grant, The Hong Kong Polytechnic University (HKD \$500,000)

2025-28

Academy of Management Registration Scholarship, OB division

2023-24

PhD Student Research Grant, UCL school of management

2020-25

PhD Student Scholarship, UCL school of management

2020-25

Chinese Government Scholarship

2019

INVITED TALKS

2024 The Chinese University of Hong Kong, Business School

Hong Kong Baptist University, Business School

The Hong Kong Polytechnic University, Business School
The Chinese University of Hong Kong, Shenzhen, School of Management and Economics
Shanghai Jiao Tong University, Antai College of Economics and Management

TEACHING EXPERIENCES

UCL School of Management

Instructor

MSIN0100 Business Research: Workshop on Writing Business Dissertation Aug 2024

- Graduate, In-Person.

MSIN0031 Managerial Decision-Making Fall 2022, 2023

- Undergraduate core course, In-Person.

MSIN0018 Business Research Method Spring 2023

- Undergraduate core course, In-Person.

Dissertation supervision

Research advisor to 25 graduate students (MSc Management) 2024, 2025

Primary supervisor to 4 undergraduate students (BSc Information Management) 2022

SERVICE

Reviewer, AOM Conference; Knowledge Management Research & Practice.

Roundtable Host, The PhD Experience: A PDW for Doctoral Students, by Doctoral Students.

Social Network Society Awards Committee.

OTHER EXPERIENCES

Princeton University, Research Assistant, Department of Economics Mar-Jun 2018

Deloitte, Internship, Risk Advisory Department Oct-Dec 2018

AFFILIATIONS

Academy of Management

Social Network Society

International Association for Chinese Management Research