

Subject Code	MM6142
Subject Title	Frontiers in Management Research
Credit Value	1
Level	6
Normal Duration	1-semester
Pre-requisite/ Co-requisite/ Exclusion	Nil
Objectives	<p>This subject contributes to the achievement of the programme outcome by sharpening students' ability to conduct applied research and innovation by critically applying knowledge and scientific skills within their academic discipline and formulating sophisticated solutions as critical thinkers (Outcome 1).</p> <p>This subject will expose students to current issues of research and development in management, including both strategic management and organizational behaviour.</p>
Intended Learning Outcomes	<p>Upon completion of the subject, students will be able to:</p> <ol style="list-style-type: none"> Learn the current research topic and related literature in management. Understand how academic research can improve business practices and facilitate decision-making in management. Develop the skills to identify interesting research topic and design research in management.
Subject Synopsis/ Indicative Syllabus	<p>The focus will be on current research directions in the following areas:</p> <ul style="list-style-type: none"> ▪ Strategic Management ▪ Organizational Design ▪ Organizational Behaviour ▪ Human Resources and Corporate Culture
Teaching/Learning Methodology	<p>This subject will use a combination of lectures, student participation, and class discussions.</p>

Assessment Methods in Alignment with Intended Learning Outcomes	Specific assessment methods/tasks	% weighting	Intended subject learning outcomes to be assessed (Please tick as appropriate)		
			a	b	c
	Continuous Assessment*	100%			
	1. Class Presentation Discussion	40%	✓	✓	✓
	2. Individual Written Report	60%	✓	✓	✓
	Total	100 %			
	<i>*Weighting of assessment methods/tasks in continuous assessment may be different, subject to each subject lecturer.</i>				
Explanation of the appropriateness of the assessment methods in assessing the intended learning outcomes:					
<p>Students are expected to demonstrate their understanding of issues related to research in strategic planning, organizational design, human resource policies, and corporate culture through assessments that encourage active participation and discussions, particularly during student presentations. The subject lecturer provides immediate feedback after the presentations, fostering a collaborative learning environment. Additionally, students must submit an individual written report to reflect their understanding of the subject matter.</p> <p>To pass this subject, students are required to obtain Pass in the Continuous Assessment components.</p>					
Student Study Effort Expected	Class contact:				
	▪ Lectures		10Hrs.		
	Other student study effort:				
	▪ Reading Assignment		25Hrs.		
	Total student study effort		35Hrs.		
Reading List and References	Research papers and cases in the field leading academic journals.				