

Subject Code	MM5134
Subject Title	Leadership and Organisational Behaviour
Credit Value	3
Level	5
Normal Duration	1-semester
Pre-requisite / Co-requisite/ Exclusion	None
Objectives	This subject contributes to the achievement of the MBA Programme Outcomes by: developing students' understanding of human behaviours in generating creative solutions that address fast-changing business and social environments and the ability to lead and influence others in achieving common goals (Leadership Capabilities - MBA Outcome 2), and honing their ability to communicate reasoned arguments effectively, both in speech and in writing (Effective Communication - MBA Outcome 4).
Intended Learning Outcomes	Upon completion of the subject, students will be able to: <ul style="list-style-type: none"> a. elaborate the major theories of leadership and organizational behavior b. build their own self-awareness, develop their personal strengths and interpersonal skills; c. evaluate effective leadership characteristics and approaches to the development of leadership in global contexts d. propose recommendations to deal with real-world business scenarios by applying leadership and management development knowledge e. discuss the notion of change management, and apply the knowledge in leading the changes processes upon different natures of organizational transformation including merge and acquisition, restructure and digital transformation.
Subject Synopsis/ Indicative Syllabus	<ul style="list-style-type: none"> • General Introduction • Leadership (theories, mindset, behavior, style and communication) • Individual Differences • Motivation and Stress Management • Team Dynamics • Conflict and Negotiation • Organizational Structure and Culture • Organizational change and transformation
Teaching/Learning Methodology	This subject will be taught in lecturing seminars adopting case-base teaching pedagogy. Both classic and state-of-the-art cases drawn from management cases and academic literatures (cases, research papers, articles, monographs, and key texts) will form the basis of case-based learning class discussion. Active and collaborative involvement in classroom discussions is expected and strongly emphasized.

	<p>Steven L McShane, & Mary Ann Von Glinow, <i>Organizational Behavior: Emerging Knowledge, Global Reality</i>, 10th Ed, International Student Edition (ISE), McGraw-Hill, 2023</p> <p>Stephen P. Robbins, T. Judge, <i>Organization Behavior</i>, 19th Ed, Global Edition, Prentice, Pearson, 2023.</p> <p>Reference textbooks and books</p> <p>Griffin, R.W., Phillips, J.M., Gully, S.M., <i>Organizational Behavior: Managing People and Organizations</i>, 14th Ed. Cengage 2023</p> <p>Marco Iansiti, Karim R. Lakhani, <i>Competing in the Age of AT: Strategy and Leadership When Algorithms and Networks Run the World</i>, Harvard Business Review Press, 2020</p> <p><u>Journals</u> (Selected papers are recommended for students' required reading where appropriate)</p> <p>Academy of Management Review</p> <p>Academy of Management Journal</p> <p>Academy Science Quarterly</p> <p>Journal of Applied Psychology</p> <p>Leadership Quarterly</p> <p>Journal of Management</p> <p>Journal of Organizational Behavior</p>
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