

Job Information

Post Title	Management Trainee (Textile industry, recruitment focus) (Part-time contract – 1 year)
Company Name	HRnet One (Hong Kong) Limited
Business Nature / Introduction	<p>BUILDING ORGANISATIONS THAT LAST BEYOND A LIFETIME</p> <p>Headquartered in Singapore where it was founded in 1992, HRnetOne has teams specializing in a wide spectrum of industries including Healthcare and Life Science, Retail and Sourcing, Consumer, Industrial & Chemical, Food Science, Automotive, Real Estate and Construction, Technology and Communications, along with functional practices in HR, Finance & Accounting, and Legal & Compliance.</p> <p>The magic is, we work with passion. All our senses, including a special 6th one, come into play as we advise our clients on shifts in the winds, rapidly pool consultants across industrial and functional specializations spanning numerous cities in order to work out the best solutions.</p> <p>We've taken a tiny row boat to secure a candidate when it was flooding, sought out another in a back alley after a 2 hour train ride, and wooed one for more than a year because we knew he was The One for our client. In the early days of working with us, one of our team leaders could be found every weekend at the doorstep of the staff entrance of a hotel we were staffing, policing and ensuring that uniforms were put on right. It's all about going beyond the extra mile.</p> <p>Our consultants of 16 nationalities - Canadian, American, French, Vietnamese, Filipino, Russian, Indonesian, Kazakh, Myanmar, Australian, Chinese, Taiwanese, German, Singaporean, Malaysian, Hong Kongers, South Korean, Japanese and Thai – work ceaselessly round the clock and leverage on the strong collaborative streak across our offices to deliver seamless services across borders and time-zones. A thought leader deeply rooted in Asian values of hard work, loyalty, harmony and integrity, practising best-of-class delivery standards, HRnetOne stands out for being truly exceptional.</p>
No. of Vacancy	2
Work Location	Hong Kong
Role / Responsibility	<p><i>What do we do?</i></p> <ul style="list-style-type: none"> • Recruitment Project Delivery: market research, talent sourcing and identification, interview & selection, career consultation, remuneration package negotiation • Advise clients on market intelligence and provide them with the best talent solutions Get to work on regional assignments and collaborate with our 13 Asian offices on talent insights • Experienced recruitment specialists will guide you on the differences in different talent landscape to better assist our Clients in understanding the recruitment needs

	<p><i>For the right candidate, we offer:</i></p> <ul style="list-style-type: none"> • Opportunity to work with global fortune 500 clients on their human-capital needs • Dedicated training (training manuals and books) & on-the-job coaching Provide training materials to develop your skills to help you grow with us • Relocation opportunities to cities we have presence in Experience working in another country while diversifying your skills with managing international portfolio on clients and candidates • Competitive monthly basic salary, un-capped commission schemes and recognition program Co-ownership opportunities where you get shares of the company and increase extra earning potentials
Requirements / Qualification	<p>Preferred Qualifications: Undergraduate graduates in the following fields of study:</p> <ul style="list-style-type: none"> • Design • Intimate Apparel and Activewear • Knitwear Design and Technology • Retail and Marketing • Technology <p>Other: all programs are welcome</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> • Strong passion and curiosity on people • Persistency and determination to make things happen • A strong “selling” and influencing mindset • Excellent communication skills
Target Commencement Date	As soon as possible
Additional Information	<p><i>Career Growth:</i></p> <ul style="list-style-type: none"> • Our company has stable leadership team with most of them are home-grown leaders. • Provide training and opportunities for high achievers to become a leader in their own industry. Our high potential associates go through a Fast Track Leadership Program over a 2 to 5 year period, and gain direct access and visibility to the leadership team. • Our transparent performance-based rewards and clear promotion ladders give your power on your own career, you are in charge and take control of it. • Over the last 20 years, we have groomed many business leaders in our midst that went on to pioneer more than 20 business entities in APAC. <p>Working hours: <u>Monday to Friday Paid on hourly basis.</u></p>
Application Method	<p>Please send the following document to irismok@hrnetone.com:</p> <ul style="list-style-type: none"> • CV
Application Deadline	31 August 2019

* This part-time job opportunity will be counted towards WIE only if student has worked for 120 hours or more.

Note on Minimum Wage Ordinance

Please note that statutory minimum wage does not apply to student interns as well as work experience students during a period of exempt student employment. Please refer to the [Notes for Student Employees and Employers at the Labour Department](#).

If you want to accept a job paid below the statutory minimum wage (including no-pay internship), please send a written request to tcwie@polyu.edu.hk for issuance of the corresponding document.