

# THE HONG KONG POLYTECHNIC UNIVERSITY

## DEPARTMENT OF APPLIED SOCIAL SCIENCES

### Post Specification

**Associate Professor / Assistant Professor in Social Work / Social Sciences (two posts)**  
(Ref. 20100612)

As one of the largest social sciences departments in the Asian Pacific region, the Department of Applied Social Sciences offers research degrees at MPhil and PhD levels as well as taught programmes at undergraduate and postgraduate levels in various disciplines. To further strengthen our academic team, we are recruiting faculty members at Associate Professor / Assistant Professor levels in the discipline of Social Work / Social Sciences or related areas.

The Department is home to many thriving research and practice units: Centre for Social Policy and Social Entrepreneurship, Child Development Centre, China Research and Development Network, and Professional Practice and Assessment Centre. It is also strongly connected with the Institute of Active Ageing of the Faculty of Health and Social Sciences and other health related disciplines. They provide platforms for collaborative research, practice projects, and policy discussions with government departments and NGOs. Focused areas of research in the Department include but not limited to: (a) family, child, youth and ageing studies; (b) psychology, mental health, and health; (c) social work and human service management; (d) social policy, social welfare, and community development; and (e) social theory, and the Chinese mainland and global social development.

Please visit the website at <http://www.polyu.edu.hk/apss/> for more information about the Department. Applicants are invited to contact Professor Chan Ko Ling Edward, Interim Head of Department of Applied Social Sciences by email at [koling.chan@polyu.edu.hk](mailto:koling.chan@polyu.edu.hk) for further information about the post.

### Duties

The appointee will be required to:

- (a) teach subjects in the disciplines of Social Work, Psychology and/or related disciplines;
- (b) contribute to the development and enhancement of teaching and learning;
- (c) participate and/or provide leadership in the planning, management and curriculum development of undergraduate and postgraduate programmes;
- (d) develop e-learning modules and design of innovative pedagogy;
- (e) secure external competitive research grants, conduct academic research, publish in high quality peer-reviewed journals, and provide academic leadership in teaching, research and other scholarly activities;
- (f) carry out academic and administrative duties as required; and
- (g) perform any other duties as assigned by the Head of Department or his/her delegates.

## **Qualifications**

Applicants should have:

- (a) a PhD/doctoral degree and a solid academic background in a relevant discipline, particularly with research and teaching expertise in the areas of health and mental health or human growth and development;
- (b) proven track records in teaching and research;
- (c) demonstrated record for establishing significant externally funded research programmes;
- (d) considerable experience in academic programme planning, management and curriculum development;
- (e) demonstrated academic management and leadership capabilities;
- (f) experience in using e-learning and blended learning strategies in teaching and scholarship; and
- (g) local and international connections in research and professional capacities.

The job duty requirements and expectation will be in line with the appointed grade.

## **Remuneration and Conditions of Service**

A highly competitive remuneration package will be offered. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor level. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <http://www.polyu.edu.hk/hro/TC.htm>. Applicants should state their current and expected salary in the application.

Revised on 15 October 2020