

# THE HONG KONG POLYTECHNIC UNIVERSITY

## SCHOOL OF HOTEL AND TOURISM MANAGEMENT

### Post specification

#### **Professor / Associate Professor / Assistant Professor in Hospitality & Hotel Management / Tourism Management (several posts) (Ref. 19021915)**

The School of Hotel and Tourism Management offers a comprehensive range of programs in hospitality, tourism, and convention & event education at undergraduate, master's and doctoral levels. The School currently enrolls close to 2,000 students and is staffed with 75 full-time faculty members drawn from 22 countries.

Rated No. 1 in the world in the "Hospitality and Tourism Management" category according to ShanghaiRanking's Global Ranking of Academic Subjects 2017 & 2018, placed No. 1 in the world in the "Hospitality, Leisure, Sport & Tourism" subject area by the CWUR Rankings by Subject 2017 and ranked among the top 3 "Hospitality and Leisure Management" institutions globally in the QS World University Rankings by Subject 2017 & 2018, the SHTM is a symbol of excellence in the field, exemplifying its motto of *Leading Hospitality and Tourism*.

In 2011, the School has moved into a US\$170 million dedicated premises which includes a unique upscale teaching hotel, Hotel ICON ([www.hotel-icon.com](http://www.hotel-icon.com)). Please visit the website at [www.polyu.edu.hk/htm](http://www.polyu.edu.hk/htm) for more information about the School.

### Duties

The appointees will be required to:

- (a) teach at undergraduate and/or postgraduate levels;
- (b) initiate, lead and participate in research activities;
- (c) undertake academic administration duties; and
- (d) perform any other duties as assigned by the Dean of School or his delegates.

### Qualifications

Applicants should have:

- (a) a PhD or other recognised doctoral degree in a related discipline;
- (b) substantial university teaching experience and an excellent portfolio of teaching in respective areas;
- (c) substantial managerial experience in the industry directly related to the position;

- (d) demonstrated academic leadership in hospitality and tourism through research, awards of research grants, scholarship and high level consultancy in respective areas; and
- (e) a track record of publication in internationally recognised journals in hospitality and tourism, with successful experience in research grant applications for the posts of Associate Professor and Professor.

Preference will be given to those with a strong research orientation, the potential to publish in high quality scholarly journals and a good teaching record. Applicants with extensive experience and a high level of achievement may be considered for Associate Professor/Professor posts.

### **Remuneration and Conditions of Service**

A highly competitive remuneration package will be offered. Initial appointments for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor and Professor levels. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <http://www.polyu.edu.hk/hro/TC.htm>. Applicants should state their current and expected salary in the application.

19 February 2019