

THE HONG KONG POLYTECHNIC UNIVERSITY

SCHOOL OF HOTEL AND TOURISM MANAGEMENT

Post Specification

Professor / Associate Professor / Assistant Professor in Hospitality Management, Tourism Management or Event Management (several posts) (Ref. 22042812)

The School of Hotel and Tourism Management (SHTM) at The Hong Kong Polytechnic University seeks qualified faculty members at the rank of Professor, Associate Professor, Assistant Professor and Research Assistant Professor to join its dynamic faculty of more than 80 members drawn from some 20 countries or regions.

SHTM has been ranked No. 1 in the world for five consecutive years in the “Hospitality and Tourism Management” category of ShanghaiRanking’s Global Ranking of Academic Subjects (2017, 2018, 2019, 2020, 2021), ranked No. 1 globally in the “Commerce, Management, Tourism and Services” category in the University Ranking by Academic Performance (2019, 2020, 2021), and ranked No. 1 in the world in the “Hospitality, Leisure, Sport and Tourism” subject area by the CWUR Rankings by Subject (2017). The Hong Kong Polytechnic University is among the world’s top 100 universities (No. 66 in QS ranking and No. 91 in Times Higher Education ranking).

The School currently enrolls about 1,500 students from more than 50 countries around the world, with relatively a higher proportion (approximately 45%) enrolled in postgraduate degrees (Master of Science, Doctor of Hotel & Tourism Management, and Doctor of Philosophy). Through the School’s own teaching and research hotel Hotel ICON (www.hotel-icon.com), which is rated by TripAdvisor among the top three hotels in Hong Kong, the School offers a paradigm-shifting approach to hospitality and tourism education, inspiring a new generation of passionate, pioneering professionals to take their positions as leaders in the hospitality and tourism industry. Please visit the website at www.polyu.edu.hk/htm for more information about the School.

Duties

The appointees will be required to:

- (a) teach and contribute to curriculum development at undergraduate and/or postgraduate levels and supervise doctoral research;
- (b) conduct research that leads to publications in top-tier refereed journals and awards of research grants;
- (c) initiate, lead and participate in knowledge-transfer activities and other scholarly activities;
- (d) undertake academic administration duties and departmental service; and
- (e) perform any other duties as assigned by the Dean of the School or his delegates.

Qualifications

Applicants should have:

- (a) a PhD or an equivalent doctoral degree in Hospitality, Tourism, Business or in a related discipline;
- (b) substantial university teaching experience and an excellent portfolio of teaching in respective areas for Professor/Associate Professor and a demonstration of potential for excellent teaching for Assistant Professor;
- (c) demonstrated academic leadership in hospitality and tourism through research as evidenced by publications in top rated journals, awards of research grants, scholarship and high level consultancy in respective areas for Professor / Associate Professor and a demonstration of potential for research excellence for Assistant Professor; and
- (d) substantial industry experience related to the position.

Preferences will be given to candidates with a track record of research and expertise in smart technology applications, AI, robotics, big data analytics and innovations/entrepreneurship as related to hospitality, tourism and/or event management.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor / Professor levels. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>. Applicants should state their current and expected salary in the application.

In addition to a highly competitive compensation package, a start-up research fund and faculty development fund can be provided to the qualified appointees. Appointees are paid on a monthly basis for 12 months annually and the appointment normally starts on 1 August of each year.

Application

Please send a completed application form, nominate three referees from different institutions/organisations by providing their names, addresses and relationship with the applicants, via email to hrstaff@polyu.edu.hk. Application forms can be downloaded from https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/forms. If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **Recruitment will continue until the positions are filled.** The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/pics_for_recruitment.

28 April 2022