

THE HONG KONG POLYTECHNIC UNIVERSITY

SCHOOL OF DESIGN

Post Specification

Associate Professor / Assistant Professor in Design (several posts) (Ref. 22032206)

The School of Design, as a leading and transdisciplinary design school, is at the forefront of nurturing responsible, open-minded, creative talents and active learners; contributing to innovation in Hong Kong and Mainland China while maintaining a global perspective. As one of the top design schools in the world, its highly diverse design expertise widely includes Product Design, Communication Design, Advertising Design, Digital Media, Interior Design, Environment Design, Social Design, Interactive Media, Urban Design, International Design and Business Management, Design Practices, Design Strategy, Interaction Design, and Multimedia and Entertainment Technology. The School's research and consultancy work are of an applied nature relevant to industrial, commercial and community needs. It is ranked 20th by the QS World University Rankings by Subject 2021 for Art and Design, and is based in a Zaha Hadid building well-equipped for innovative research and creative learning on the university campus. Please visit the website at <https://www.sd.polyu.edu.hk/en/> for more information about the School.

The Design discipline at the School takes a sustainable and humanistic approach which also aims to expand the scope of traditional design into the sociotechnical realms. The three conceptual pillars constitute: (a) Social Design - collaborative design with communities and the public sectors to improve living conditions through critical, systemic and participatory approaches; (b) Design Economies - entrepreneurial design that enhances service innovation and value creation in the private sector; and (c) Design Making - human-centered and hands-on design investigations in labs and with communities, in the practices of making and prototyping via socio-technical means. They are identified as the three flagship themes to consolidate the research focus and emerging pedagogies in the School.

The School is looking for candidates who will work in a transdisciplinary design environment that builds on the School's global position within the regional and Chinese context (e.g. the Greater Bay Area).

More specifically, candidates are sought, preferably with industrial experiences plus teaching and research track record in any one of the following areas:

- Content Design (e.g. digital content creation, digital communication design, brand development, publication design)
- Design for Entrepreneurship (e.g. design strategy, user-centered design, design management, circular design, product service systems)
- Digital Entertainment and Game Development (e.g. applied anthropology, psychology, neuroscience, socio-technical systems)
- Interactive System Design (e.g. UX design, smart product, design for AI, internet of things, digital fabrication, data driven design)
- Service Design and Social Innovation (e.g. strategic innovation, user experience design, organisational/community design)

Candidates are expected to demonstrate a strong research potential and/or good publication track record in transdisciplinary design projects (e.g. healthcare systems, smart tourism, e-enterprises, city- regeneration, age-friendly city, etc.).

Duties

The appointees will be required to:

- (a) synthesise knowledge and design applications with theories, design research methods and form-giving techniques;
- (b) provide leadership in all aspects of academic activities, including research, teaching and service among the design disciplines;
- (c) teach at undergraduate and/or postgraduate levels in a mix of design disciplines;
- (d) act as student advisor and supervisor to groups as well as individual students including research students;
- (e) secure competitive research grants and conduct research that leads to publications in refereed journals, or a body of design work which leads to outputs contributing to the knowledge and teaching of the design disciplines;
- (f) engage actively in research and scholarly activities serving the regional and international industry with significance and relevance to the discipline and profession;
- (g) work with industry, nonprofits and the public sector to initiate funded research projects;
- (h) activate inter-departmental and inter-institutional collaboration and networking; and
- (i) perform any other duties as assigned by the Dean of School or his delegates.

Qualifications

Applicants should have:

- (a) a relevant PhD degree with professional and/or teaching experiences in a specialised area of Design and/or a related discipline;
- (b) extensive knowledge of and expertise in an area of design with hands-on techniques;
- (c) extensive knowledge of and track record in design research and research methodologies;
- (d) a high level of contextual and cultural awareness, and a vision for the future development of the profession; and
- (e) a strong commitment to excellence in teaching, research and professional service.

Applicants for appointment at Associate Professor level should have stronger relevant academic and/or professional achievements. Candidates with less experience will be considered for appointment at a lower level.

Applicant should submit (a) a letter of application together with completed application form declaring a focus area of expertise and the job rank of the position that he/she is applying for; (b) updated curriculum vitae; (c) a brief statement of research and teaching philosophy; (d) three key publications; and (e) a design and/or teaching portfolio including samples of personal and professional work.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor level. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>. Applicants should state their current and expected salary in the application.

Application

Please send a completed application form by post, nominate three referees from different institutions/organisations by providing their names, addresses and relationship with the applicants, to **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** or via email to hrstaff@polyu.edu.hk. Application forms can be downloaded from https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/forms. If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **Recruitment will continue until the positions are filled.** The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/pics_for_recruitment.

22 March 2022