

# THE HONG KONG POLYTECHNIC UNIVERSITY

## DEPARTMENT OF INDUSTRIAL AND SYSTEMS ENGINEERING

### Post Specification

- (1) **Research Associate / Research Assistant** (Ref. 22022509)  
(2) **Part-time Research Associate / Research Assistant** (Ref. 22022510)  
[Appointment period: each for three months]

### Duties

The appointees will assist the project leader in the research project - “Surface hardening for railway turnout frog made by manganese steels”.

### Qualifications

Applicants for the post of **Research Associate** should have a Master's degree or a good honours degree with three or more years of research experience in the field of metallic materials and sophisticated experimental skills in microstructure characterizations.

Applicants for the post of **Research Assistant** should have a honours degree or an equivalent qualification.

Applicants are invited to contact Dr Yang Xusheng at tel no. 2766 6604 or email [xsyang@polyu.edu.hk](mailto:xsyang@polyu.edu.hk) for further information.

### Remuneration

For full-time appointment, a highly competitive remuneration package will be offered. Applicants should state their current and expected salary in the application.

For part-time appointment, the remuneration for the posts of Research Associate and Research Assistant are HK\$173 per hour and HK\$122 per hour respectively.

### Application

Please send a completed application form by post to **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** or via email to [xsyang@polyu.edu.hk](mailto:xsyang@polyu.edu.hk). Application forms can be downloaded from [https://www.polyu.edu.hk/hro/careers/guidelines\\_and\\_forms/forms](https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/forms). If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **Recruitment will continue until the positions are filled. Applications should be addressed directly to Dr Yang Xusheng (please state Department of Industrial and Systems Engineering on the envelope).** The University's Personal Information Collection Statement for recruitment can be found at [https://www.polyu.edu.hk/hro/careers/guidelines\\_and\\_forms/pics\\_for\\_recruitment](https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/pics_for_recruitment).

25 February 2022