

THE HONG KONG POLYTECHNIC UNIVERSITY

DEPARTMENT OF APPLIED SOCIAL SCIENCES

Post Specification

Assistant Professor in Social Policy and Administration (Ref. 21092701)

As one of the largest social sciences departments in the Asian Pacific region, the Department of Applied Social Sciences offers research degrees at MPhil and PhD levels as well as taught programmes at undergraduate and postgraduate levels in various disciplines. To further strengthen our academic team, we are recruiting faculty members at Assistant Professor level in the discipline of Social Policy and Administration or related areas.

The Department is home to many thriving research and practice units: Centre for Social Policy and Social Entrepreneurship, Child Development Centre, China and Global Development Network, and Professional Practice and Assessment Centre. It is also strongly connected with the Institute of Active Ageing of the Faculty of Health and Social Sciences and other health related disciplines. They provide platforms for collaborative research, practice projects, and policy discussions with government departments and NGOs. Focused areas of research in the Department include but not limited to: (a) family, child, youth and ageing studies; (b) psychology, mental health, and health; (c) social work and human service management; (d) social policy, social welfare, and community development; and (e) social theory, and the Chinese mainland and global social development.

Please visit the website at <http://www.polyu.edu.hk/apss/> for more information about the Department.

Duties

The appointee will be required to:

- (a) teach subjects in the discipline of Social Policy and Administration and/or related subjects;
- (b) contribute to the development and enhancement of teaching and learning;
- (c) participate in the planning, management and curriculum development of undergraduate and postgraduate programmes;
- (d) develop e-learning modules and design of innovative pedagogy;
- (e) secure external competitive research grants, conduct academic research, publish in good quality peer-reviewed journals, and provide academic leadership in teaching, research and other scholarly activities;
- (f) carry out academic and administrative duties as required; and
- (g) perform any other duties as assigned by the Head of Department or his delegates.

Qualifications

Applicants should:

- (a) have a PhD/doctorate degree and a solid academic background in a relevant discipline, particularly with research and teaching expertise in the areas of social policy analysis, social planning, social accountability, comparative social policy, health policy, labour and welfare policy, social entrepreneurship, social innovation, China/Hong Kong studies and quantitative research method;
- (b) have proven track records in teaching and research;
- (c) have demonstrated record for establishing significant externally funded research programmes;
- (d) have considerable experience in academic programme planning, management and curriculum development;
- (e) demonstrate academic management and leadership capabilities;
- (f) be open to the use of e-learning and blended learning strategies in teaching and scholarship; and
- (g) have local and international connections in research and professional capacities.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>. Applicants should state their current and expected salary in the application.

Application

Please send a completed application form by post, nominate three referees from different institutions/organisations by providing their names, addresses and relationship with the applicants, to **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** or via email to hrstaff@polyu.edu.hk. Application forms can be downloaded from https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/forms. If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **Recruitment will continue until the position is filled.** The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/pics_for_recruitment.

27 September 2021