

# THE HONG KONG POLYTECHNIC UNIVERSITY

## SCHOOL OF ACCOUNTING AND FINANCE

### Post Specification

#### **Professor / Associate Professor / Assistant Professor in Finance (several posts) (Ref. 21092105)**

The School of Accounting and Finance is the longest established accounting school in Hong Kong with over 80 full-time academic and teaching staff in the areas of accounting, finance, economics, and law. The School has adequate resources to support a variety of research interests and activities, and has comparative advantage in promoting cross-disciplinary research that is needed in the modern business world. The School has maintained an excellent network with overseas and Chinese Mainland institutions for collaborative work.

The Hong Kong Polytechnic University is one of the world's leading universities which ranked 66<sup>th</sup> in the QS World University Rankings 2022. The research of our Faculty of Business has been ranked 59<sup>th</sup> in the world (The UTD Top 100 Worldwide Business School Rankings based on research contributions for the period 2016-2020). During the last few years, faculty members were successful in publishing their research papers in top-tier refereed journals, including *Journal of Finance*, *Journal of Financial and Quantitative Analysis*, *Journal of Financial Economics*, *Review of Financial Studies*, *The Accounting Review*, *Journal of Accounting and Economics*, *Journal of Accounting Research*, *Review of Accounting Studies* and *Contemporary Accounting Research*.

The HKSAR is an international city located strategically at the heart of Asia and is the gateway to Chinese Mainland, with excellent transport links to major international cities. The University's campus is located near the harbour connecting Kowloon and the Hong Kong Island, and in the vicinity of Tsim Sha Tsui, which is the most popular area for visitors.

Please visit the website at <http://www.af.polyu.edu.hk> for more information about the School. The School is now inviting applications for the position of Professor / Associate Professor / Assistant Professor in Finance. Enquiries about the post specification can be forwarded to Prof. Nancy Su, Head of the School of Accounting and Finance.

### Duties

The appointees will be required to:

- (a) undertake teaching at undergraduate and/or graduate levels (some evening teaching is expected);
- (b) conduct research that leads to publications in top-tier refereed journals and award of research grants;
- (c) provide leadership in research and programme/curriculum development;
- (d) engage in research, high-level consultancy, and other scholarly activities;
- (e) supervise graduate student theses/dissertations;
- (f) undertake academic and administrative duties; and
- (g) perform any other duties as assigned by the Head of the School or her delegates.

## Qualifications

Applicants should have a doctoral degree in Finance or a relevant discipline and excellent communication skills. Applicants for the post of Assistant Professor should have the potential to secure publications in top-tier refereed journals. For appointment at Professor and Associate Professor levels, applicants are in addition required to have:

- (a) solid experience in teaching and a strong commitment to excellence in teaching and research;
- (b) a proven track record in conducting world-leading research and scholarships; and
- (c) good networks in both academia and the profession at regional and international levels.

## Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor / Professor levels. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>. Applicants should state their current and expected salary in the application.

## Application

Please send a completed application form by post, nominate three referees from different institutions/organisations by providing their names, addresses and relationship with the applicants, to **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** or via email to [hrstaff@polyu.edu.hk](mailto:hrstaff@polyu.edu.hk). Application forms can be downloaded from [https://www.polyu.edu.hk/hro/careers/guidelines\\_and\\_forms/forms](https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/forms). If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **Recruitment will continue until the positions are filled.** The University's Personal Information Collection Statement for recruitment can be found at [https://www.polyu.edu.hk/hro/careers/guidelines\\_and\\_forms/pics\\_for\\_recruitment](https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/pics_for_recruitment).

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