

# THE HONG KONG POLYTECHNIC UNIVERSITY

## DEPARTMENT OF INDUSTRIAL AND SYSTEMS ENGINEERING

### Post Specification

#### **Professor / Associate Professor / Assistant Professor in Advanced Manufacturing Technology / Engineering Management and Logistics / Smart Systems and Design (three posts) (Ref. 20031004)**

The Department of Industrial and Systems Engineering offers a wide scope of multi-disciplinary undergraduate and postgraduate programmes and actively engages in various applied research and consultancy work with the community. Please visit the website at <http://www.polyu.edu.hk/ise/> for more information about the department.

### Duties

The appointees will be required to:

- (a) undertake teaching activities at undergraduate and/or postgraduate levels;
- (b) initiate and participate in research, consultancy and other scholarly activities;
- (c) undertake relevant academic administrative duties; and
- (d) perform any other duties as assigned by the Head of Department or his/her delegates.

### Qualifications

Applicants should have:

- (a) a PhD degree plus relevant teaching/research/practical experience;
- (b) a proven track record in research publication and scholarly activities;
- (c) a good command of written and spoken English; and
- (d) good communication skills.

Applicants for appointment at Professor or Associate Professor level should have substantial years of relevant post-qualification experience and an excellent record of relevant academic and/or research achievement. Applicants with less experience will be considered for appointment as Assistant Professor.

[Applicants who have responded to the previous advertisement(s) need not re-apply.]

### Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor / Professor levels. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <http://www.polyu.edu.hk/hro/TC.htm>. Applicants should state their current and expected salary in the application.

### Application

Please send a completed application form by post, nominate three referees from different institutions/organisations by providing their names, addresses and relationship with the applicants, to **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** or via email to [hrstaff@polyu.edu.hk](mailto:hrstaff@polyu.edu.hk). Application forms can be downloaded from [https://www.polyu.edu.hk/hro/careers/guidelines\\_and\\_forms/forms](https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/forms). If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **The closing date for application is Wednesday, 31 August 2022.** Applicants who are not invited to an interview within two months from the closing date should consider their applications unsuccessful. The

University's Personal Information Collection Statement for recruitment can be found at [https://www.polyu.edu.hk/hro/careers/guidelines\\_and\\_forms/pics\\_for\\_recruitment](https://www.polyu.edu.hk/hro/careers/guidelines_and_forms/pics_for_recruitment).

Revised on 3 March 2022