

John Man (2012 BEM graduate)
Construction Officer

- 1. How has your on-the-job training helped you to perform your job duties? Please give one or two examples.**

Under CODP program, you can say there are no specific job duties for my post. That's because I am required to rotate to different departments (Engineering, Building Engineering, Building Services, Safety, QS...etc.) from time to time during my first three years of training. My supervisor, who is the director, would review the rotation with me from time to time to ensure I am on the right path. My project manager (PM) would assign a tutor (the leader of the department) to give me tasks. Although I am a graduate of BEM, I am also required to carry out tasks of the other departments (like Engineering, QS...) if my PM considers me fit. I believe the best way to get familiar with something would be by doing it myself.

For example, I was rotated to the QS department once under the guidance of the commercial manager to prepare construction claims. I must admit that the pressure of handling this task was huge as I did not have much knowledge regarding this and I was also required to finish the task within a short time limit. However, this was also the most effective way to provide me with fundamental knowledge of this field.

- 2. What was the most meaningful experience at Hip Hing Construction Co. for you? Why?**

The most meaningful experience for me would be seeing things from different angles. The ultimate goal of the CODP is to be a project manager. Therefore, I always remind myself that I need to see things from a more elevated angle. Different people have different views towards the same issue. I'm grateful that I have the chance to rotate to different departments so that I can experience the same incident from different departments' points of view. With such experience, I get used to thinking about the same thing twice from different perspectives so as to get the "best solution".

- 3. Do you have any advice for our current students on how to get into the Project MT Programme at Hip Hing? How should they prepare themselves?**

Read more news. Develop critical thinking skills. Rather than straight engineering professionals, the company wants to recruit someone who is all-rounded, eager to learn, and dares to challenge.