

Subject Code	AF6930 / LGT6930 / MM6994
Subject Title	DBA Thesis I
Credit Value	8
Level	6
Normal Duration	<p>The normal duration of the subject is as follows:</p> <p>Full-time study option: One Semester</p> <p>Part-time study option: Two consecutive semesters (including Summer Term, where applicable)</p> <p><i>Students progressing under normal progression pattern of full-time study option</i> The subject normally commences and completes in Semester One.</p> <p><i>Students who cannot adhere to the normal progression pattern of full-time study option</i></p> <ul style="list-style-type: none"> a) if they commence the subject in Semester Two, they are required to complete the subject in Semester Two (subject to thesis proposal revision period – see section “Teaching/Learning Methodology” below); or b) if they commence the subject in Summer Term, they are required to complete the subject in the Summer Term (subject to thesis proposal revision period – see section “Teaching/Learning Methodology” below). <p><i>Students progressing under normal progression pattern of part-time study option</i> The subject normally commences in Semester Two and completes in the Summer Term that immediately follows.</p> <p><i>Students who cannot adhere to the normal progression pattern of part-time study option</i></p> <ul style="list-style-type: none"> a) if they commence the subject in Semester One, they are required to complete the subject in the Semester Two that immediately follows (subject to thesis proposal revision period – see section “Teaching/Learning Methodology” below); or b) if they commence the subject in Summer Term, they are required to complete the subject in Semester One that immediately follows (subject to thesis proposal revision period – see section “Teaching/Learning Methodology” below).
Pre-requisite/	Completion of at least 6 of the required taught subjects (including 1 compulsory, 2 core and 3 elective subjects)
Co-requisite/	
Exclusion	DBA Thesis I (AF6930 / LGT6930 / MM6994)
Objectives	This subject contributes to the achievement of the DBA outcome by sharpening students' ability to conduct original applied research and ethical awareness in business administration, laying the foundation for lifelong learning within Hong Kong and global contexts (Outcome 3).
Intended Learning Outcomes	<p>Upon completion of the subject, students will be able to:</p> <ul style="list-style-type: none"> a. examine a topic of interest arising from their chosen area in a critically manner; b. deepen their self- and social-awareness by becoming sensitised to their dual role as researcher and manager; c. pursue a research-based topic that is important to the real world practice; d. demonstrate an in-depth understanding of relevant literature in the selected topic area; e. prepare an extended research proposal appropriate for the DBA thesis.

Subject Synopsis/ Indicative Syllabus	<p>This is among the most important DBA learning activities. In preparing their theses, students have an opportunity to draw upon particular themes to illustrate the extent to which they have been able to integrate what have been some of the dominant themes and interesting areas in their programme. Students are expected to apply state-of-the-art research methodologies to study some important issues arising from their real world management experience. It is a requirement that the thesis will make important contributions and/or provide innovative insights to the practice of the profession. The thesis proposal should normally be around 10,000 – 15,000 words.</p>
Teaching/Learning Methodology	<p>The student works with the supervisor on a one to one basis in the preparation of the research proposal.</p> <p>Assessment</p>

	<p>The research proposal will be assessed by a thesis proposal assessment panel, which consist of three to four academics. They will assess each thesis proposal and determine whether or not the student is eligible to continue with his/her thesis. The students will have to defend the proposal in front of the panel during the second residential workshop. After the defence, the panel will decide that the proposal:</p> <ol style="list-style-type: none"> may proceed with the research (Thesis II) as proposed; or needs to make revisions within a 1-month period (for full time students) / 2-month period (for part-time students) and these must be approved by <ol style="list-style-type: none"> the thesis supervisor(s) before the student begins conducting the research (Thesis II), OR. the thesis proposal assessment panel before the student begins conducting the research (Thesis II); or needs to revise and re-submit the proposal within a 1.5 - 3 months (for full time students) or 3 - 6 months (for part-time students) period for re-presentation consideration. The thesis proposal should be reviewed and agreed, in turn, by the thesis supervisor(s), the thesis proposal assessment panel and the Programme Director/Deputy Programme Director before another re-representation session of thesis proposal presentation is arranged. If they do not approve the student's thesis proposal for a re-presentation, the student will fail the 8-credit "AF6930 / LGT6930 / MM6994 DBA Thesis I". The student needs to re-enroll "AF6930 / LGT6930 / MM6994 DBA Thesis I" and pay the relevant tuition fees later. <p>If they approve the student's thesis proposal for a re-presentation and the representation is carried out, there will be two outcomes: the student will be graded "Pass" for "AF6930 / LGT6930 / MM6994 DBA Thesis I" or will be graded "Fail" in "AF6930 / LGT6930 / MM6994 DBA Thesis I".</p>
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	<p><i>The thesis proposal revision period should be followed (i.e. students may complete the subject before the end of normal duration of the subject).</i></p> <p>There are four stages in the preparation of the thesis: (i) approval of the topic by the supervisor; (ii) approval of the outline of the proposed research plan; (iii) approval of the completed draft; and (iv) completion and submission. Thesis I represents the first two stages of the thesis process.</p> <p>Research Proposal</p> <p>In consultation with the thesis supervisor, the student works out a proposed research plan which must show evidence of sound background research and state in the following specific terms:</p> <ul style="list-style-type: none"> a. research aims and objectives; b. review of literature and definition of the theoretical concepts to be used; c. the basis for the research problem with reference to other such research; d. the conceptual framework for the research; e. the methodology of the study, i.e. the ways in which data are to be collected, analyzed and reported; f. the tentative research schedule; g. references. 																																															
Assessment Methods in Alignment with Intended Learning Outcomes	<table border="1" data-bbox="425 972 1505 1522"> <thead> <tr> <th data-bbox="425 972 822 1140" rowspan="2">Specific assessment methods/tasks</th> <th data-bbox="822 972 997 1140" rowspan="2">% weighting</th> <th colspan="5" data-bbox="997 972 1505 1073">Intended subject learning outcomes to be assessed (Please tick as appropriate)</th> </tr> <tr> <th data-bbox="997 1073 1060 1140">a.</th> <th data-bbox="1060 1073 1124 1140">b.</th> <th data-bbox="1124 1073 1187 1140">c.</th> <th data-bbox="1187 1073 1251 1140">d.</th> <th data-bbox="1251 1073 1314 1140">e.</th> </tr> </thead> <tbody> <tr> <td data-bbox="425 1140 822 1215">Continuous Assessment*</td><td data-bbox="822 1140 997 1215">100%</td><td data-bbox="997 1140 1060 1215"></td><td data-bbox="1060 1140 1124 1215"></td><td data-bbox="1124 1140 1187 1215"></td><td data-bbox="1187 1140 1251 1215"></td><td data-bbox="1251 1140 1314 1215"></td></tr> <tr> <td data-bbox="425 1215 822 1289">1. Research thesis proposal</td><td data-bbox="822 1215 997 1289">50%</td><td data-bbox="997 1215 1060 1289">✓</td><td data-bbox="1060 1215 1124 1289">✓</td><td data-bbox="1124 1215 1187 1289">✓</td><td data-bbox="1187 1215 1251 1289">✓</td><td data-bbox="1251 1215 1314 1289">✓</td></tr> <tr> <td data-bbox="425 1289 822 1363">2. Presentation</td><td data-bbox="822 1289 997 1363">30%</td><td data-bbox="997 1289 1060 1363">✓</td><td data-bbox="1060 1289 1124 1363">✓</td><td data-bbox="1124 1289 1187 1363">✓</td><td data-bbox="1187 1289 1251 1363">✓</td><td data-bbox="1251 1289 1314 1363">✓</td></tr> <tr> <td data-bbox="425 1363 822 1462">3. Revision of thesis proposal after presentation</td><td data-bbox="822 1363 997 1462">20%</td><td data-bbox="997 1363 1060 1462">✓</td><td data-bbox="1060 1363 1124 1462">✓</td><td data-bbox="1124 1363 1187 1462">✓</td><td data-bbox="1187 1363 1251 1462">✓</td><td data-bbox="1251 1363 1314 1462">✓</td></tr> <tr> <td data-bbox="425 1462 822 1522">Total</td><td data-bbox="822 1462 997 1522">100 %</td><td data-bbox="997 1462 1060 1522"></td><td data-bbox="1060 1462 1124 1522"></td><td data-bbox="1124 1462 1187 1522"></td><td data-bbox="1187 1462 1251 1522"></td><td data-bbox="1251 1462 1314 1522"></td></tr> </tbody> </table> <p>*Weighting of assessment methods/tasks in continuous assessment may be different, subject to each subject lecturer</p> <p>Explanation of the appropriateness of the assessment methods in assessing the intended learning outcomes:</p> <p>The thesis proposal will be assessed by a thesis proposal assessment panel formed by the supervisor(s) with two FB colleagues who are experts in the area of the student's thesis topic. One of the two FB colleagues will also serve as the Chairman. The panel will assess the quality and the feasibility of the student's research proposal.</p> <p>To pass this subject, students are required to obtain Pass in the Continuous Assessment components.</p>	Specific assessment methods/tasks	% weighting	Intended subject learning outcomes to be assessed (Please tick as appropriate)					a.	b.	c.	d.	e.	Continuous Assessment*	100%						1. Research thesis proposal	50%	✓	✓	✓	✓	✓	2. Presentation	30%	✓	✓	✓	✓	✓	3. Revision of thesis proposal after presentation	20%	✓	✓	✓	✓	✓	Total	100 %					
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3. Revision of thesis proposal after presentation	20%	✓	✓	✓	✓	✓																																										
Total	100 %																																															

Student Study Effort	Class contact:	
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Expected	▪ Dissertation	30 Hrs.
	Other student study effort:	
	▪ Preparation for dissertation	330 Hrs.
	Total student study effort	360 Hrs.
Reading List and References	<p>Thomas Kuhn, <i>The Structure of Scientific Revolutions</i>, University of Chicago Press, 2012.</p> <p><i>Chicago Manual of Style: for authors, editors and copywriters</i>, 18th Edition, Chicago, University of Chicago Press, 2024.</p> <p>Madsen, D., <i>Successful Dissertations and Theses</i>, 2nd Edition, San Francisco, Jossey-Bass, 1992.</p> <p><i>Publication Manual of the American Psychological Association</i>, 7th Edition, Washington, American Psychological Association, 2020.</p> <p>Turabian, K.L., <i>A Manual for Writers on Term Papers, Theses, and Dissertation</i>, 9th Edition, Chicago: The University of Chicago Press, 2018.</p> <p>Winkler, A.C. & McCuen, J.R., <i>Writing the Research Paper: A Handbook</i>, 8th Edition, Boston, Mass. : Wadsworth/Cengage Learning, 2012</p>	

February 2026