

<b>Subject Code</b>	MM5201
<b>Subject Title</b>	Global Leadership in the Asian Context
<b>Credit Value</b>	3
<b>Level</b>	5
<b>Normal Duration</b>	1-semester
<b>Pre-requisite / Co-requisite/ Exclusion</b>	<p>Managing Organizations and People (MM511) or Organization and Management (MM5112)</p> <p><u>For MBA</u> Organisational Behaviour and Development (MM5131) or Organisational Behaviour &amp; Leadership (MM5133)</p>
<b>Objectives</b>	This subject contributes primarily to the achievement of leadership skills and global outlook while also enabling students to identify ethical issues.
<b>Intended Learning Outcomes</b>	<p>Upon completion of the subject, students will be able to:</p> <ol style="list-style-type: none"> <li>understand the major leadership theories;</li> <li>critically evaluate conventional leadership theories from global and regional perspectives;</li> <li>understand specific leadership behaviors, practices, and the technical and ethical challenges that arise in different cultural and social contexts;</li> <li>apply knowledge of leadership to deal with their real world experiences;</li> <li>communicate effectively in writing on leaderships issues.</li> </ol>
<b>Subject Synopsis/ Indicative Syllabus</b>	<ul style="list-style-type: none"> <li>• Theories of leadership</li> <li>• Cross-cultural differences in effective leadership</li> <li>• Followership</li> <li>• Charismatic leadership</li> <li>• Leading change in Asia and elsewhere</li> <li>• Leading with diversity, equity, and inclusiveness</li> <li>• Succession planning in Asia</li> <li>• Leadership and innovation in Asia</li> <li>• Business ethics, social responsibility, and sustainability in Asia and globally</li> <li>• Managing interdependence in Asia and globally</li> </ul>
<b>Teaching/Learning Methodology</b>	The format for the course will be class lectures, interspersed with group discussions and in-class activities. Readings drawn from the academic literature will be assigned to participants. Active participation is encouraged. In general, this course is designed to encourage more interactions among the participants and more personal reflection. Therefore, lectures will avoid repeating the contents of the textbook and will focus more on developing students' diagnosing, problem solving, and presentation skills.

Assessment Methods in Alignment with Intended Learning Outcomes	Specific assessment methods/tasks	% weighting	Intended subject learning outcomes to be assessed (Please tick as appropriate)				
			a.	b.	c.	d.	e.
	<b>Continuous Assessment*</b>	<b>50%</b>					
	1. Individual paper <sup>#</sup>	30%	✓	✓	✓	✓	✓
	2. Personal reflection journal	10%	✓	✓	✓	✓	✓
	3. Class participation	10%	✓	✓	✓	✓	✓
	<b>Examination</b>	<b>50%</b>	✓	✓	✓	✓	✓
	Total	100 %					
<p><i>*Weighting of assessment methods/tasks in continuous assessment may be different, subject to each subject lecturer.</i></p> <p><i># Different individual papers will address different outcomes.</i></p> <p>To pass this subject, students are required to obtain Grade D or above in the overall subject grade.</p> <p><b>Explanation of the appropriateness of the assessment methods in assessing the intended learning outcomes:</b></p> <p>Individual Paper: Students are required to write a 10-page essay by focusing on one or two of the lecture topics. Assessment of the individual paper will include a grade for the assessment of communication skills.</p> <p>Personal Reflection Journal: Students are required to <u>critically evaluate the existing theories and how they apply to their own experiences.</u></p>							
<b>Student Study Effort Expected</b>	Class contact:						
	▪ Lectures and in-class work		39 Hrs.				
	Other student study effort:						
	▪ Self-study		78 Hrs.				
	Total student study effort		117 Hrs.				
<b>Reading List and References</b>	<p>Northouse, Peter G. (2018). <i>Leadership: Theory and Practice</i> (8th Edition). Thousand Oaks, CA: Sage Publications.</p> <p><u>Journals:</u> Academy of Management Journal, Harvard Business Review, Sloan Management Review, Journal of Applied Psychology, Leadership Quarterly</p>						