



## Tier System

### Country Tier Chart

ICA uses the country of residence --not the country of origin-- as the criterion for tier selection. Find the country in which you currently reside to determine what tier you qualify for.

| Tier A                 | Tier B                 | Tier C               |
|------------------------|------------------------|----------------------|
| Andorra                | Albania                | Afghanistan          |
| Antigua and Barbuda    | Algeria                | Armenia              |
| Aruba                  | American Samoa         | Bangladesh           |
| Australia              | Angola                 | Benin                |
| Austria                | Argentina              | Bhutan               |
| Bahamas                | Azerbaijan             | Bolivia              |
| Bahrain                | Belarus                | Burkina Faso         |
| Barbados               | Belize                 | Burundi              |
| Belgium                | Bosnia and Herzegovina | Cabo Verde           |
| Bermuda                | Botswana               | Cambodia             |
| British Virgin Islands | Brazil                 | Cameroon             |
| Canada                 | Bulgaria               | Central African Rep. |
| Cayman Islands         | China                  | Chad                 |
| Channel Islands        | Colombia               | Comoros              |
| Chile                  | Costa Rica             | Congo, Dem. Rep.of   |
| Croatia                | Cuba                   | Congo, Rep.of        |
| Cyprus                 | Dominica               | Cote d'Ivoire        |
| Czech Republic         | Dominican Republic     | Djibouti             |
| Denmark                | Ecuador                | Egypt                |
| Estonia                | Equatorial Guinea      | El Salvador          |
| Faroe Islands          | Fiji                   | Eritrea              |
| Finland                | Gabon                  | Ethiopia             |
| France                 | Georgia                | Gambia               |
| French Polynesia       | Grenada                | Ghana                |

## Tier System - International Communication Association

|                           |                                |                       |
|---------------------------|--------------------------------|-----------------------|
| Germany                   | Guyana                         | Guatemala             |
| Greece                    | Iran, Islamic Rep.             | Guinea                |
| Greenland                 | Iraq                           | Guinea-Bisseau        |
| Guam                      | Jamaica                        | Haiti                 |
| Hong Kong                 | Jordan                         | Honduras              |
| Hungary                   | Kazakhstan                     | India                 |
| Iceland                   | Lebanon                        | Indonesia             |
| Ireland                   | Libya                          | Kenya                 |
| Isle of Man               | Macedonia, FYR                 | Kiribati              |
| Israel                    | Malaysia                       | Korea, Dem. Rep.      |
| Italy                     | Maldives                       | Kosovo                |
| Japan                     | Marshall Islands               | Kyrgyz Republic       |
| Korea, Rep. of            | Mauritius                      | Lao PDR               |
| Kuwait                    | Mexico                         | Lesotho               |
| Latvia                    | Montenegro                     | Liberia               |
| Liechtenstein             | Namibia                        | Madagascar            |
| Lithuania                 | Palau                          | Malawi                |
| Luxembourg                | Panama                         | Mali                  |
| Malta                     | Paraguay                       | Mauritania            |
| Monaco                    | Peru                           | Micronesia Fed.       |
| Nauru                     | Romania                        | Moldova               |
| Netherlands               | Russian Federation             | Mongolia              |
| New Caledonia             | Serbia                         | Morocco               |
| New Zealand               | South Africa                   | Mozambique            |
| Northern Mariana Islands  | St. Lucia                      | Myanmar               |
| Norway                    | St. Vincent and the Grenadines | Nepal                 |
| Oman                      | Suriname                       | Nicaragua             |
| Poland                    | Thailand                       | Niger                 |
| Portugal                  | Turkey                         | Nigeria               |
| Puerto Rico               | Turkmenistan                   | Pakistan              |
| Qatar                     | Tuvalu                         | Papua New Guinea      |
| San Marino                | Venezuela                      | Philippines           |
| Saudi Arabia              |                                | Rwanda                |
| Seychelles                |                                | Samoa                 |
| Singapore                 |                                | Sao Tome and Principe |
| Sint Maarten (Dutch part) |                                | Senegal               |
| Slovak Republic           |                                | Sierra Leone          |
| Slovenia                  |                                | Solomon Islands       |
| Spain                     |                                | Somalia               |
| St. Kitts and Nevis       |                                | South Sudan           |
| St. Martin (French part)  |                                | Sri Lanka             |
| Sweden                    |                                | Sudan                 |
| Switzerland               |                                | Swaziland             |
| Taiwan                    |                                | Syrian Arab Republic  |
| Trinidad and Tobago       |                                | Tajikistan            |

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|                          |                    |
|--------------------------|--------------------|
| Turks and Caicos Islands | Tanzania           |
| United Arab Emirates     | Timor - Leste      |
| United Kingdom           | Togo               |
| United States            | Tonga              |
| Uruguay                  | Tunisia            |
| Virgin Islands (U.S.)    | Uganda             |
|                          | Ukraine            |
|                          | Uzbekistan         |
|                          | Vanuatu            |
|                          | Vietnam            |
|                          | West Bank and Gaza |
|                          | Yemen, Rep.        |
|                          | Zambia             |
|                          | Zimbabwe           |