THE HONG KONG POLYTECHNIC UNIVERSITY

Measures on Equal Opportunities, Diversity and Inclusion (For Students)

Supporting Students with Special Educational Needs (SEN)

- An accessible learning environment and inclusive campus atmosphere
- <u>Diversity Resource Centre</u> open for staff and students
- Annual "Limitless" Campaign to promote inclusion awareness on campus
- Joint effort from "Limitless" ambassadors to enhance inclusion and disability awareness
- E-learning materials and workshops for driving for an inclusive campus environment
- Career support
 - 1) Employability Enhancement Programme to enhance the accessibility of students with SEN to tailored learning experiences, career services, and internship opportunities through training workshops, career advising sessions, and collaborations with employers and community partners
 - 2) Inclusive Employer Network to advance equal opportunities, diversity and inclusion in local workplaces with employer members and encourage the recruitment of PolyU students with SEN

Supporting Non-local students

- <u>Non-Local Student Services Team (NLSST)</u> to provide Mainland and International Students with a wide range of student-centered support services and learning experiences throughout their studies at PolyU towards their development and enrichment
- <u>Student-initiated associations</u> which are affiliated with Student Affairs Office to engage and serve the non-local student community
- Orientations and senior student support groups for non-local new students to facilitate their adaptions to PolyU and Hong Kong
- Exploring Hong Kong Series to bring together a diverse group of exchange, local, and non-local students to explore local culture and foster a sense of community
- Integration activities to engage non-local students with peers and the local community
- Host Family Scheme for freshmen to experience and integrate to local family life

Counselling services to Students

- <u>Individual Counselling Service</u>: one-on-one individual counselling session on need basis would be provided, aiming at closely following up with the concerned issues of students
- <u>Campus-wide wellness campaign</u>: different programmes or workshops promoting physical and psychological wellbeing are organised throughout the year
- <u>WellMind GO</u> and <u>WellFit mobile applications</u>: mental relaxation exercises are available at <u>WellMind GO</u>; while <u>WellFit</u> app provides guidance upon developing a fitter and stronger physical wellbeing

Supports in the Student Halls

- Disabled rooms specially designed for residence of wheelchair users
- Meditation/Quiet rooms for meditation and praying
- Fitness rooms for hall residents
- Regular hall activities to promote study-life balance for students
- Appointment of Wardens and Senior Tutors as advisers/conciliators for resolving allegations concerning sexual harassment
- Adoption of English on poster and in activities if non-local students are present