ow to move beyond compliance is sustainability reporting?

ntegrating ESG for better risk management and business performance

The better the question. The better the answer. The better the world works. 会永 Building a better

Building a better working world

Driving from compliance to ESG integration





Topics which various rating institutions looking for and also the useful information to investors

The below management system systematically helps company to inform investors of how its ESG issues are well managed so as to gain investors' confidence:





Establish governance structure Investors have specific expectations

Investors' rating criteria on ESG governance structure:

- Is it clear that the Board resumes responsibility on ESG management?
- 2 Are the roles of Directors clear on management of different ESG aspects?
- 3 Does the company have an ESG task force?



This is not good enough



'this report is approved by the Board, aiming at demonstrating the company's social responsibility in the market, workplace, community and environment...'



Establish governance structure Investors have specific expectations

Investors' rating	Well established governance structure A Utilities			
 criteria on ESG governance structure: 1 Is it clear that the Board resumes responsibility on ESG management? 2 Are the roles of Directors clear on management of different ESG aspects? 3 Does the company have an ESG task force? 	To better achieve the corporate goals in ESG, our company set up an ESG committee their role and responsibility are as follows:			
	Board	 Responsible for the evaluation for ESG risk Ensuring the establishment of an appropriate and effective ESG internal monitoring system 		
	Executive Committee	 Executing ESG risk management and internal monitoring Guiding the work of the ESG working groups 		
	ESG Task Force	 Promoting the implementation of ESG policies Reporting to the Executive Committee on implementing ESG projects 		



Identifying ESG risks A mind map for identifying ESG risks





Identifying ESG risks The materiality matrix is a useful tool

ample Materiality	Matrix from a proper	ty developer	Material issues	
	• •	 Bribery, corruption 		1
		and business ethics		2
	Impact on loca			3
	 Urban planning & community 	Health and safety		4
	landscaping = Compliance to r			5
Sustainable incent	laws and regula	tions. Green buildings		6
for tenants	 Quality and ma 	aintenance		7
	Community	Energy efficiency in		8
 Waste managemer 	· · · · · · · · · · · · · · · · · · ·	operation of buildings	High Importance	9
waste disposal	investment	 Climate change 		10
· · · · · · · · · · · · · · · · · · ·				10
Accessibility	Environmental	1		12
	management			12
	management			13
	 Supplier sustainability 			15
	compliance			15
	compliance			16
	 Sustainable design 			17
	(rotrofit)			17
	Fair wages and benefits	3		18
		Talent attraction.	Medium	19
	 Employee retention and promotion 	· · · · · · · · · · · ·		20
				21
			Low	22
			Importance	23
			,	24

Impact by business



Policy, Process, Procedures, Controls Investors have specific expectations on policies

Investors' rating criteria on ESG policies:

- 1 Whether it **meets the legal** requirements
- 2 Whether it is **consistent** with the business related environmental protection requirements
- 3 Whether it is continuously monitored
- Whether the policy has been extended to stakeholders



This is not good enough

🔍 Manufacturing

Environmental policy

Due to the business nature of conglomerate and the wide range of business, we must be careful on identification and management, and minimize the impacts of business activities on environment. We also intended to encourage working together to promote environmental protection throughout the operation internally and with our customers



Policy, Process, Procedures, Controls Investors have specific expectations on policies

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All-rounded ESG management policy

🔍 Manufacturing

Environmental Policy

We are committed to :

- Assess the impact of the company's production on the environment and set up environmental targets, to continuously improve our environmental performance
- Establish environmental protection policies and standards that meet or exceed the requirements of
- the laws, and integrate best practices in the industry in merging business operations and production models
- Providing sufficient information and resource to establish, monitor and regularly review our environmental policies and objectives
- Environmental policies and management strategies are delivered and promoted through our value chain and stakeholders (including employees, suppliers and customers)



ESG data management Investors expect accuracy and completeness

Investors' rating criteria on ESG metrics disclosure:

- 1 Disclosure on **relevant** metrics
- **2 Consistency** of how data is being presented
- 3 Any information on how such metrics is **representative** (i.e. is it complete?)



		Co	nstructior			
	Unit 2	Year 15/16	Year 14/15			
GHG emission 1						
Direct GHG emission (Scope 1)	Tonnes (CO2e)	6,648	5,791			
Direct GHG emission (Scope 2)	Tonnes (CO2e)	280,841	312,819			
GHG emission intensity 3						
Head Office(5% of company's business)	Tonnes (CO2e)/m2	0.055	0.058			
Construction (55% of company's business)	tonnes (CO2e)/m2	0.0054	0.0066			
Property Management (40% of company's business)	Tonnes (CO2e)/m2	0.052	0.059			

The rating agency will analyze and question the data related to the operating area, number of employees and annual profit. If the data exceed corresponding regulations, it will not be scored.



ESG data management

Case study: effectively control metrics for a large company

Current state

Various business type and geographical distribution

- Current ESG management are different because of different location and industries
- Current statistics and methods are different because of business lines and regions difference
- Lack of ESG framework that suits different business

Management differences with joint ventures

 The company established a joint venture factory with an overseas automobile group. The factory continued its foreign management style in terms of production and management, especially in ESG management

Challenges

- Data collection is difficult to cover all business segments and regions
- As it is hard to unify, the data accuracy is then difficult to guarantee
- Lack of ESG framework that suits different business, making it difficult to ensure a top-down ESG management and control
- ESG work and business/functional department work is difficult to integrate, and this creates more stress and burden to the business sector
- ESG management has not formed a normalized working mechanism



ESG data management Case study: effectively control metrics for a large company

Without changing the current organizational structure, establishing a complete ESG management and controlling framework can ensure the





Solution

Topics which various rating institutions look for and also the useful information to investors

The below management system systematically helps company to inform investors of how its ESG issues are well managed so as to gain investors' confidence:





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