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Education

PhD., Finance, Nanyang Technological University	2016
B.S., Project Management, Tsinghua University	2011
Exchange Student, LEARN Scholar, National University of Singapore	2009

Employment

Assistant Professor, School of Accounting and Finance, Hong Kong Polytechnic University	Jul 2021- Present
Research Associate, School of Accounting and Finance, Hong Kong Polytechnic University	Nov 2020 – Jul 2021
Assistant Professor, Business School, University of International Business and Economics	Aug 2016 – Jul 2020

Research Interest

Corporate Finance, Corporate Disclosure, Analyst, Auditing, Corporate Social Responsibility, Innovation

Publication

1. “Do Corporate Site Visits Constrain Real Earnings Management?” with David Broadstock, Xiaoqi Chen, C.S. Agnes Cheng, and Wengli Huang. *Journal of Accounting, Auditing and Finance*, 2023, Forthcoming.
2. “On the Fast Track: Information Acquisition Costs and Information Production,” with Deqiu Chen, Xiumin Martin, and Roni Michaely, *Journal of Financial Economics*, 2022, 143: 794-823.
3. “Human Capital Driven Acquisition: Evidence from the Inevitable Disclosure Doctrine,” with Deqiu Chen, and Huasheng Gao, *Management Science*, 2021, 67: 4643-5300.
 - *Credit Mutuel Nord Europe Best PhD Paper Prize*
 - *Management Science 2021 August Issue Featured Article*
4. “Stakeholder Orientation and the Cost of Debt: Evidence from State-Level Adoption of Constituency Statutes,” with Huasheng Gao, and Kai Li, *Journal of Financial and Quantitative Analysis*, 2021, 56: 1908–1944.

5. “The Effects of Rural-Urban Migration on Corporate Innovation: Evidence from a Natural Experiment in China,” with Deqiu Chen, Huasheng Gao, and Jiang Luo, *Financial Management* 2020, 49: 521-545.
6. “Sex Discrimination and Female Top Managers: Evidence from China,” with Huasheng Gao and Yaheng Lin, *Journal of Business Ethics* 2016, 38: 683-702

Editorial Service

Young Editorial Board Member, *China Finance Review International* (ABS 1*) 2022-

Ad-hoc Reviewer Experience

Journal of Financial and Quantitative Analysis, Contemporary Accounting Research, Journal of Business Ethics, Journal of Accounting, Auditing and Finance, The British Accounting Review, Pacific-Basin Finance Journal (2), Corporate Governance: An International Review (2), Journal of Financial Research, China Accounting and Finance Review (2), Journal of Contemporary Accounting and Economics, The Singapore Economic Review

Conference Committee

<i>Hong Kong Joint Finance Research Workshop</i>	2022-2023
<i>Asian Finance Association (AsianFA) Annual Conference</i>	2022
<i>Conference of Concurrent Issues in Finance and Accounting</i>	2019

Conference and Seminar Presentations, Discussions and Attendance

(*denotes presentation and # denotes discussion)

HKU-TLV Finance Conference*	2023
China International Conference in Finance	2023
SFS Cavalcade Asia-Pacific 2022#	2022
The 8 th Hong Kong Joint Finance Research Workshop#	2022
HK Junior Accounting Faculty Conference	2022
The Hong Kong Polytechnic University*	2021
Renmin University of China*	2020
The 2nd Sun Yat-Sen University Finance International Conference*	2019
European Accounting Association Annual Conference*	2018
China International Conference in Finance*#	2018

FMA Asian-Pacific Conference ^{*#}	2017
The 11th FIRS Conference ^{*#}	2016
The 4th PhD Symposium and Workshop on Corporate Control and Governance [*]	2016
The 12th Western Economic Association International Conference ^{*#}	2016
International Conference on Asia-Pacific Financial Markets ^{*#}	2015
Sungkyunkwan University [*]	2015
Paris December 2015 Finance Meeting ^{*#}	2015
Paris Financial Management Conference ^{*#}	2015

Teaching Experience

Intermediate Accounting II (Undergraduate), HK PolyU	2021-2023
Contemporary Issues in Empirical Accounting Research (Ph.D, Guest lecturer)	2022
Capstone Projects (Undergraduate, Theme Instructor and Advisor), HK PolyU	2022
Big Data and Auditing (Graduate), UIBE	2020
Auditing (Undergraduate), UIBE	2016-2020
Financial Accounting (Undergraduate), UIBE	2017
Business Finance (Undergraduate), NTU	2014-2015

Funds and Awards

General Research Funding of Hong Kong (PI)	2023-2024
Internal grant for GRF/ECS proposals above 3.5 score (PI)	2022
Start-up Fund, The Hong Kong Polytechnic University (PI)	2021-2024
Start-up Fund, University of International Business and Economics (PI)	2016-2019
National Natural Science Foundation of China, 71802050 (Co-I)	2018-2021
National Natural Science Foundation of China, 71802047 (Co-I)	2018-2021
National Natural Science Foundation of China, 71740013 (Co-I)	2017-2019
National Natural Science Foundation of China, 71790604 (Co-I)	2017-2021
National Natural Science Foundation of China, 71702030 (Co-I)	2017-2020
National Natural Science Foundation of China, 71772039 (Co-I)	2017-2020
Credit Mutuel Nord Europe Best PhD Paper Prize	2016
Dean's Honors List, Nanyang Technological University	2016
Research Scholarship, Nanyang Technological University	2011-2015