#### **PUSA ALERT**

# **Issue No. 4 (June 2015)**

## Item 1 In Memory of Mr. Andrew Lam

It is with great sadness to learn about the passing of Mr. Andrew Lam Kam Hoi last week. Mr. Lam was a long time member of PUSA. Our deepest condolences sent to Mr. Lam's family. May the soul of Andrew rest in peace.

PUSA is always ready to help. Should staff member has any grievances at work, please do not hesitate to contact us at VA204 (next to the Convenient Store) during our office hours or email to us for an appointment.

## Item 2 Staffing Exercise 2014/15

It is brought to the attention of PUSA that the result of the 14/15 Staffing Exercise has already been completed. Academic colleagues who have concerns regarding to the outcome of the Major Review may contact PUSA officers or PUSA Departmental Representatives for advice and assistance. PUSA has to stress that there are still major gaps between the Association and the Senior Management on the principles and implementation of this staffing exercise since its establishment. PUSA will continue to strive for a better system in terms of transparency and fairness for academic staff members of all ranks and files. We need your support and sharing of information to build up the data base for more solid cries for modification of the system.

# Item 3 Progress on PUSA Survey on Work Situation

PUSA has the pleasure that the Statistical Advisory Unit of AMA has agreed to commence the analysis of the raw data of the second survey on staff work situation of PolyU staff members launched in April 2015. After inputting all data and cross-checking its validity, the number of valid cases to be analyzed is 486. Besides an analysis of the 2015 data, we will make an attempt to compare the data sets of the two surveys over the two years, and hope to find a trend on the evolvement of work conditions of the University. The full report will be issued to staff members at the beginning of the 2015/16 academic year.

#### Item 4 Latest Logistic Arrangements of PUSA

PUSA Office will be closed in July for maintenance work. The office will resume its operation from 3<sup>rd</sup> August onwards. Opening hours are 13:00 to 17:00 on Mondays, Wednesdays and Fridays (except public/school holidays), with our staff Ms. Irene Tang on duty to handle general matters. PUSA officers will be on duty every Monday from 12:30-16:30. Moreover, PUSA will resume the arrangement of promotional offers from various vendors with a view to offering more benefits to our membership. Details will be announced in due course.

PUSA EXCO 4 June 2015