

## **PUSA ALERT 25**

December 2021

### **Season's Greetings**

Christmas is a time to share love and joy with all around us. Members of the Executive Council of The Polytechnic University Staff Association wish you and your loved ones a Merry Christmas and a successful New Year. May your days be filled with abundant joy and happiness!

### **New PUSA Officers elected**

The Re-convened Annual General Meeting of the Association was held on Wednesday 8<sup>th</sup> December. The Annual Reports and the Financial & Auditor Reports presented by the Chairman and the Treasurer respectively were approved. Furthermore, John Sager and Derek Liu, both from EDC, were elected Vice-Chairman and Assistant Secretary of PUSA respectively during the meeting, for a term ending November/December 2022.

### **New developments in Merit-based Salary Adjustment (MBSA)**

In PUSA Alert No. 24, we briefly reported our discussion with Central Management on the issue of MBSA for 2020-2021 fiscal year. Through prolonged and persistent negotiations with Central Management and Council during the past few weeks, PUSA Officers representing all staff members in Council were able to convince the University to maintain the existing MBSA mechanism and resulted in a percentage of salary increase ranges from 0.5-3.5%. Such an adjustment is assigned to concerned staff members according to their performance instead of job type (academic or non-academic), as some other universities have adopted. Overall, the percentage increase is not uncompetitive with reference to the macro economy of Hong Kong.

Looking forward to the new year, PUSA would love to hear from you on how we can best support you and strive for a better workplace at PolyU. If you are a full-time temporary/contract/project/permanent staff member, please support us by joining PUSA as a member. Kindly complete the Application Form for PUSA membership at your earliest convenience if you have not done so, using

the following link:

([https://www.polyu.edu.hk/PUSA/final%20version%20of%20PUSA\\_Application\\_Form.pdf](https://www.polyu.edu.hk/PUSA/final%20version%20of%20PUSA_Application_Form.pdf)). More information about PUSA may be obtained from PUSA's website (<https://www.polyu.edu.hk/PUSA/>). Needless to say, you can always write to us via email ([pusa@polyu.edu.hk](mailto:pusa@polyu.edu.hk)) and share with us your concerns.

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