

PUSA ALERT
Issue No. 2 (December 2014)

Item 1 Follow up on the Staffing Exercise of 2013/14

Since the issue of PUSA Alert 1a on 19th September 2014, reporting to you all PUSA's concern about the assessment results of the 2013/14 Staffing Exercise for Academic Staff on contract / regular terms, not much discussion has taken place. With the consensus of the staff members concerned, PUSA has submitted a list of staff members who will be represented in the follow up discussion. PUSA believes that these cases illustrate serious issues concerning the implementation and decision making process of the Staffing exercise. The two lawmakers Fernando CHEUNG and Pik-wan WONG have also approached PUSA for information. PUSA is still waiting to have a direct discussion on this issue with Senior Management.

Item 2 Follow up on policies relating to evaluation of teaching performance

Since early September, PUSA has started a series of email exchanges with Senior Management on the policies relating to evaluation of teaching performance. The policy papers involved are a series of papers developed over the past few years and PUSA is concerned about the evolution of the entire policy and the final outcome. At this moment, PUSA has been told that a campus-wide consultation will take place in early 2015, and we hope that all colleagues involved in both the academic and teaching tracks will follow the development of this issue closely.

Item 3 Follow up on the policy paper concerning the Career Progression and Promotion for Non-academic Staff members

This new policy is going to be an important issue for non-academic staff members of the university community. Meetings have been held with Senior Management over the summer months. PUSA has given feedback about the drafted paper, and we are informed that consultation with staff members will take place before this policy is implemented some time in 2015. Again, PUSA urges all non-academic staff members to keep track of the development of this issue.

Item 4 Memorial service for a beloved staff member

In memory of a staff member from CPA who left us last December, PUSA will place a flower bouquet near the Li Ka Shing Building from 5th December for three days. In addition, a group of Catholic colleagues will organize a mass in memory of the staff member. Details as follows:

Date: 17th December 2014

Time: 1830

Venue: GH237

All staff members are welcome.

Item 5 Re-opening of PUSA office for communication

In order to bring closer contact with members and colleagues, starting from January 2015 and until further notice, PUSA officers will stay at the PUSA office (VA204) in the following two time slots to meet with any of you, regardless of rank, to hear your views, complaints, or suggestions. Please do not hesitate to come and talk to us.

Every Tuesday 12.30 - 14.30 and every Friday 14.30 - 17.30

[Except holidays]

PUSA EXCO

3rd December 2014

理工大學教職員協會會訊 第二期〈二零一四年十二月〉

第一項 跟進二零一三至一四年度學術人員的評核結果

我們在九月中會訊中，提及本會對上術評核結果的關注，但一直沒有機會與管理層就我們的看法作深入的商討。部份受是次評核影响的同事亦已授權本會代表他們作出跟進。兩位立法會議員黃碧雲和張超雄亦對此事件表示高度關注。我們期望在不久的將來能與管理層就此事直接討論。

第二項 跟進校方對教學表現評審的政策資

自九月以來，本會曾多次與管理層用電郵交換對教學表現評審政策的意見，及我們對些新政策的關注和憂慮。管理層承諾在二零一五年初會在校內作廣泛諮詢。本會呼籲各教研人員小心跟進此事態的發展。

第三項 關於『非教學人員職系發展及晉升政策』文件的跟進

這新政策對大學的非教學人員非常重要。教職員會在夏季的幾個月內與大學高層舉行多次會議並對文件初稿給予意見。我們得悉此政策會在 2015 年實施，但之前將作諮詢；本會在此亦懇請所有非教學人員關注這新政策之進展情況。

第四項 悼念活動

為了悼念於去年十二月猝然離世的一位「理大傳訊及公共事務處」同事，教職員協會將於十二月五日至七日在李嘉誠樓對開梯級處擺放鮮花以作悼念。另外，部分天主教徒的同事亦會舉行追思彌撒，歡迎所有同事參與。詳情如下：

日期：2014 年 12 月 17 日

時間：晚上六時三十分

地點：GH237 室

第五項 教職員協會辦事處重新開放

為加強與會員及同事的溝通和聯繫，由 2015 年 1 月份開始至另行通告為止，教職員協會辦公室將於星期二 1230 – 1430 及星期五 1430 – 1730 時段內開放（假期除外），而本會幹事與到訪的同事，就你們的意見/訴求與大家溝通及分享。

香港理工大學教職員協會幹事會

2014 年 12 月 3 日