The Hong Kong Polytechnic University (PolyU) is the largest government-funded tertiary institution in Hong Kong, with a total student headcount of about 27,200, of which 13,500 are full-time students, 11,400 are part-time students, and 2,300 are mixed-mode students. The University offers a wide range of taught and research programmes up to doctoral level and is fully committed to academic excellence in a professional context with a view to design, develop and deliver application-oriented education and training programmes. It offers programmes at Doctorate, Master’s, Bachelor’s degrees and Higher Diploma levels. The University has 27 academic departments and units grouped under six faculties, as well as 2 independent schools and 2 independent research institutes. It has a full-time academic staff strength of around 1,250. The total consolidated expenditure budget of the University is in excess of HK$4 billion per year.

The University is implementing its third Strategic Plan under the theme of “Achieving Excellence in an Era of Challenge” (2008/09 to 2011/12) with the vision of becoming a “preferred university” offering “preferred programmes” so as to develop “preferred graduates”. It engages in a broad portfolio of research and scholarly activities in a focused manner, with special emphasis on applied research. In addition to research funding obtained from external sources, the University provides internal funding for research. In 2007/08, the internal funding allocated for research activities amounted to HK$216 million. Over the years, the University has developed a close and productive partnership with industries and commerce in Hong Kong and collaboration with numerous universities internationally. It is the only University with an Institute for Enterprise established for the purpose of supporting industrial and commercial development in Hong Kong.

The University now invites interested candidates to apply for teaching posts which will be available in the following departments in the 2008/2009 and 2009/2010 academic years.

**Qualifications**

**Professor / Associate Professor / Assistant Professor**

Candidates are expected to have a doctoral degree. An extensive and successful research/publication record and substantial years of teaching/administrative experience are required for Associate Professorship. For appointment at Professor level, substantial achievement in research and scholarship as well as a substantial record and reputation as an accomplished teacher are necessary.

**Remuneration and Conditions of Service**

Salary offered will be commensurate with qualifications and experience. Initial appointments will be made on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Remuneration package will be highly competitive. Applicants should state their current and expected salary in the application.

**Application**

Please submit application form via email to hrstaff@polyu.edu.hk; by fax at (852) 2764 3374; or by mail to Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong. Application forms can be obtained via the above channels or downloaded from http://www.polyu.edu.hk/hro/job.htm. Recruitment will continue until the positions are filled unless otherwise specified. Initial consideration of applications will commence in late September/October 2008. Please indicate the department, post and specialism in your application. Post specifications can also be downloaded from http://www.polyu.edu.hk/hro/job.htm.

General information about the University is available on the University’s World Wide Web Home page http://www.polyu.edu.hk. Details of the University’s Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/jobpics.htm.