**Movements in Council and management**

- **Sir Gordon Y.S. Wu** has been re-appointed as Council Chairman for three years until 31 March 2003. Sir Gordon was previously Founding Chairman of the University Court.

- Two new University Council members have been appointed, namely **Mr Yu Kwok-chun**, Chairman of the Yue Hwa Group, and Mr Raymond Chan, Executive Chairman of IDT International Ltd. Both will serve for a period of three years until 31 March 2003.

- Vice-President (Institutional Advancement) **Mr Alexander Tzang** has been appointed as Deputy President on a secondment basis for an initial term of four years with effect from 1 May 2000. Mr Tzang joined the Institution (then Hong Kong Polytechnic) in May 1994 as Associate Director to take charge of the areas of industrial development, corporate communications and external relations. During the past years, Mr Tzang has been the driving force for the Institution’s successful management upgrade and business processes re-engineering exercise as well as other key initiatives. Mr Tzang is also Chairman of the Strategic Planning Committee, which is responsible for developing and implementing the University’s Strategic Plan 2001–2007.

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**Accountancy and engineering experts welcome aboard**

Prof. Raymond Chiang joined the University as Chair Professor of Financial Management in the Department of Accountancy in January.

Prof. Chiang received his PhD degree in Finance from the University of Pennsylvania in 1979. He started his academic career in 1983 as Assistant Professor in the University of Florida. In 1985 he joined the University of Miami as Associate Professor and served as Chairman of the Department of Finance from 1989 to 1993.

Prof. Chiang came to Hong Kong in 1993 as a Visiting Professor in The Chinese University of Hong Kong and became Chairman of the Department of Finance in 1998.

Prof. Chiang enjoys an international reputation in the field of finance. An author of eight books, he has made his expertise available to both the public and private sectors through high-level consultancy with the Commodity Futures Trading Commission and financial institutions in the US and Asia.

The new Chair Professor of Coastal and Environmental Engineering in the Department of Civil and Structural Engineering is Prof. Li Yok-cheung. Before the promotion, he had been Professor in the same department since 1995.

Prof. Li obtained a BSc(Eng) degree and a PhD degree in 1975 and 1980 respectively.

Prof. Li started his academic career in 1978 as Assistant Lecturer and later Lecturer at the former Hong Kong Baptist College. After obtaining his PhD, he joined the construction industry and became Assistant Engineer at Wong & Ouyang (HK) Ltd., Architects and Engineers. In 1984, he joined the former Hong Kong Polytechnic and was promoted to Principal Lecturer in 1989.

Prof. Li has been a Fellow of the Royal Meteorological Society since 1989 and a Fellow of The Hong Kong Institution of Engineers since 1997. He is active in consultancy work and has been Consultant to the Hong Kong Government on wave and hydraulic studies in recent years.
Staying loyal to PolyU

The Long Service Award meant more than wonderful memories to the 171 staff members who received it at Chiang Chen theatre in January. And the award ceremony proved to them more than just a social rendezvous on campus.

Launched in 1990, the Long Service Awards Scheme publicly recognised the dedicated and supportive staff of more than 15 years of service. As President Prof. Poon Chung-kwong said at the ceremony, this workforce "has, in different ways, responded positively and constructively to the challenges which the University faced over the years."

Prof. Poon reiterated the importance of the human factor in driving changes and striving for higher standards. He used the recent example of the Management Review Report released by the University Grants Committee: "The Review panel praised that PolyU was well managed, and had a clear sense of identity, mission and vision. Most importantly, the staff members were positive and committed to the mission and various initiatives introduced by the University Management, in spite of the scale and pace of the changes that have taken place."

In order to enhance and improve the overall performance of staff, their level of academic attainment, as well as research and development capabilities, more than $14.6 million has been allocated to staff development programmes during 1998/99.

15 years

Department of Applied Biology & Chemical Technology
Lee Kai-lok
Sin Chun-wah
Tam Poon Dingswan
Tang Wai-ying
To Sau-ming
Wong Wing-sze
Wu Sai-ling
Yip Chi-ming

Finance Office
Ho Wai-chun, Andy

Industrial Centre
Chan Chee-koi
Chan Lai-kuen, Theresa

Office of Information Technology Services
Chan Kwai-ying, Catherine
Chung Ng Lai-nui, Daisy
Li Chan Man-kuen

Emergency
Cheung Chun-sun
Fung Leung Yee-ping, Norm
Lam Yuen-lan
Shum Hang-kin, Oliver
Tse Lau Yung-mei

Department of Mechanical Engineering
Hui Kin-hung, Henry
Lai Chan Sin-fan, Michelle

Department of Manufacturing Engineering
Cheung So-nang, Rico
Leung Pui-wan, Melwyn

Department of Management
Judith Mary Hollows

Department of Nursing & Health Sciences
Tse To-to, Teresa

Yuen Mu-yeo
Yung Man-bun, Paul

Department of Optometry & Radiography
Marion Hasting Edwards
Tang Chuk-yan
Wong Yuk-chung, Celia

Personnel Office
Ho Wai-chun, Andy

Research & Postgraduate Studies Office
Tso Man-yee, Stella

Department of Rehabilitation Sciences
Kwong Shek-chuen
Webb Ng Yoke-yin, Cecilia
Wong Hin-sang

Student Affairs Office
Choi Kam-tong, Thomas
Kong Kwan Woon-yuen, Martiane
Kwong Wing-kwong
Leung Hung-yuk
Li Lee Pik-wan

School of Design
Fung Fang-sor
Leung Wai-tak
Liu Su-jane

Department of Hotel & Tourism Management
Chan Choy Yeun-kiu (retired)

20 years

Department of Applied Biology & Chemical Technology
Chau Kun-kwai
Chen Yin-sum, Samuel

Department of Accounting
Li Wong Yuk-lan, Teresa

Department of Applied Mathematics
Chieh Pak-fun, Daniel

Department of Applied Physics
Ko Jan-ming

Department of Civil & Structural Engineering
Li Lee Pik-wan

Department of Computing
Leung Ng Shun-ling, Agnes

Department of English Language Centre
Wong Yuk-yue, Viola

Department of Electrical Engineering
Ho Chiu-lau

Department of English
Wong Ng Hang-sing, Alexander

Department of English Language Centre
Wong Yuk-yue, Viola

Department of Electrical Engineering
Ho Chiu-lau

Department of Management
Liu Siu-jane

Department of Marketing Management
Chau Kun-kwai

Department of Nursing & Health Sciences
Tse To-to, Teresa

Yuen Mu-yeo
Yung Man-bun, Paul

Department of Optometry & Radiography
Marion Hasting Edwards
Tang Chuk-yan
Wong Yuk-chung, Celia

Personnel Office
Ho Wai-chun, Andy

Research & Postgraduate Studies Office
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Department of Rehabilitation Sciences
Kwong Shek-chuen
Webb Ng Yoke-yin, Cecilia
Wong Hin-sang

Student Affairs Office
Choi Kam-tong, Thomas
Kong Kwan Woon-yuen, Martiane
Kwong Wing-kwong
Leung Hung-yuk
Li Lee Pik-wan

School of Design
Fung Fang-sor
Leung Wai-tak
Liu Su-jane

Department of Hotel & Tourism Management
Chan Choy Yeun-kiu (retired)
對象

长年服務員工獲表彰

一月份在香港娛樂劇院獲長期服務獎的一百七十一位員工來說，獎狀及紀念品不單見證美好的回憶，而且極具意義；頒獎典禮也讓這些忠心服務多年的員工聚首一堂，分享寶貴的經驗，實在難能可貴。

長期服務獎勵計劃於一九九零年推行，公開表揚忠心服務十五年以上的員工。校長潘宗光教授在頒獎禮上提到理大教職員「面對本校過去各方迅速而重大的轉變，但能積極努力面對。」

潘校長強調理大深信員工是大學進行改革和力求進步的寶貴資源，他以大學教育助理委員會（教資會）最近公布的管理檢討報告為例：「教學會檢討委員組成整個管理完善，有清晰形象、使命及抱負；最重要的是校內能上下一心，認同大學的使命及致力推行管理高層提出的各項新計劃。」

求鼓勵教職員在教學、研究及為大學提供專業服務各方面的實力精益求精。

Hau Chak-wing
Lai Kwok-wai
Lau Chung-man
Leung Sui-lun
Li Wai Yuk-lan, Helina
Lo Wai-yee
Tam Yu-shun
Tong Chun-yiu
Wong Wai-keung
Finance Office
Wong Cho-yue
Department of Hotel & Tourism Management
Hui Chow-hung, Peter
Institute of Textiles & Clothing
Kwong Mei-ying
Wong Kim-fei, Millie
Office of Information Technology Services
Chan Chi-shan
Tang Man-kwong, Michael
Tsang Tak-on
Library
Lau Yu-lam
To Pui-yee
Department of Mechanical Engineering
Lam Kit
Department of Manufacturing Engineering
Lee Lam Tsui-kuen
Stephen Frankland
Department of Management
Fung Kwok-on, Patrick
Office of Media Resources & Services
Yu Yue-n-wah, Neville
Department of Nursing Health Services
To Kam-ming, Edmond
Tong Kwan Mee-yin, Sara
Department of Optometry & Radiography
Ho Kin-sing
Kuo Eng-pei
Lau Tang Ka-in, Rosemary
Offices of the President
Leung Sui-lun, Christina
Personnel Office
Chou Wai-hung
Ho Tat-keung
Ng Hon-man
Planning Support Unit
Ma Hoi-ming
Jockey Club Rehabilitation Engineering Centre
Kwok Shui-lan, Doris
Department of Rehabilitation Sciences
Gartner Chow Kam-kwan, Agnes
Kathleen Allred Sinclair
Leung Sui-lun, Arran
Student Affairs Office
Tang Pak-lai
School of Design
Chung Ying-kit
Lau Lam Kam-sui, Patti
Ulf Costa Kjellin
Department of Shipping & Transport Logistics
Liu Kan Ming-fai, Joyce
Szeto Kit-wah
Tam Kwok-wah
Department of Mechanical Engineering
Wong Chi-shing (retired)

Department of Accountancy
Tsui Leung Sui-ping, Christina
Department of Applied Physics
Chak Wong Lai-jung, Christine
Richard James Horylev
Academic Secretariat
Mok Yuet-siu, Christina
Tong Liu Yuk-ling, Nancy
Department of Building & Real Estate
John Burnett
To Wah-tong, Daniel
English Language Centre
Pamela Smith
Estates Office
Chak Chun-wah
Le Ping
Tsui Moon-kau
Wong Chi-foo

Finance Office
Mong King-ying, Assunta
Pang Chin-ming
Yeung Yat-keung
Industrial Centre
Ho Ping-yuen
Leung Hip-ming, Louis
Li Chi-kau
So Tak-wing
Institute of Textiles & Clothing
Chan Kwong
Wong Sing-kee, Eric
Yung Hoi-tin
Library
Ho Li Yee-ja, Winnie
Department of Land Surveying & Geoinformatics
Lam Wong Yun-ho, Mary
Department of Manufacturing Engineering
Lee Kan
Yip Kwok-kai
Department of Management
Chan Kwong-fai
Lee Mary
Offices of the President
Tong Chun-pui
Vice-President & Dean of Faculty of Communication
Wong Sook-leung, Joshua
Personnel Office
Ma Kon-wing, Billy
Man Chi-wing, Ringo
Safety is the key

To promote the importance of safety in engineering practice and to enhance the exchange of ideas, experience and research findings, the Hong Kong Institution of Engineers Safety Specialist Group has organised a Safety Paper Competition. The Gold Award went to Dr Albert Chan, Associate Professor of Department of Building and Real Estate.

Dr Chan’s winning paper, entitled “Impact of safety programs on project performance”, reports the findings of a survey of 110 recently completed construction projects in Hong Kong.

“Besides feeling extremely honoured, I am thankful to the organising committee because they have provided a great opportunity for academics to disseminate the research findings to the professional community. My paper shows that effective implementation of safety programmes can lead to improved project performance, which I believe, is a very significant and useful message to the industry.”

Dr Chan has also won the 1995 Fred Wilson Memorial Prize, a prestigious award of the Australian Institute of Building.

Tributes to a dedicated occupational therapist

Assistant Professor Kathleen Sinclair of Department of Rehabilitation Sciences was awarded Fellow of the American Occupational Therapy Association at the 2000 Annual Conference and Exposition in Seattle, Washington on 1 April. She was the first non-resident American occupational therapist to have received the honour, in recognition of her exemplary leadership in international occupational therapy development.

“Occupational therapy has developed enormously since I first came to Asia,” recalls the 33-year veteran of the profession. “I feel immensely honoured to be a part of that evolution. In my work and travel with the World Federation of Occupational Therapists I make use of our success in Hong Kong as an example and encouragement for newly developing education programmes and occupational therapy services. After little more than 20 years we have developed from only 25 occupational therapists to a dynamic strength of over 700 occupational therapists serving our community.”

For over 10 years Mrs Sinclair has been a leader in bringing the profession into the Chinese mainland, where she visited rural hospitals and clinics of very limited resources and expertise. The Chinese Association for Rehabilitation Medicine has named her as Special Consultant to the new Committee of Rehabilitation Therapists, and Rotary International gave her a Fellowship and an International Service Award for her dedication in developing rehabilitation in China.