

D11. Professional Talent Development Committee (PTDC)

專業人才發展委員會

Terms of Reference

1. To propose the total number of quotas for each round of the Professional Talent Development Programme (the Programme) to the Resources Advancement and Management Committee (RAMC);
2. To consider and approve proposals for the Programme from Non-Academic Units (NAUs);
3. To determine the approach of recruitment and selection criteria of staff under the Programme (PStaff); and assign PStaff to concerned NAUs;
4. To determine the approach and criteria for performance and development assessment, and approve development review rating of PStaff together with feedback from RAMC and Head of Unit (HoU);
5. To work with HoU to monitor progress of PStaff and provide guidance/coaching as required;
6. To determine deployment of PStaff after completion of the Programme;
7. To consider issues related to the development of professional staff at PolyU; and
8. To allocate some positions for promoting existing non-academic staff who have contributed innovations to enhance the effectiveness or efficiency of the University's operations.

Composition

Chairman : President or his delegate

Dr Miranda Lou, Executive Vice President

Members : A Vice President

Prof. Ben Young, Vice President (Student and Global Affairs)

A Dean of Faculty/School

Ir Prof. T. C. Edwin Cheng, Dean of the Faculty of Business

A Head of Non-academic Unit

Prof. Geoffrey Q. P. Shen, Associate Vice President (Global Partnerships)
and Director of Global Engagement

Secretary : Director of Human Resources

Ms Blanche Lo, Director of Human Resources

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