

**D7. Ethics Committee**  
**操守委員會**

**Terms of Reference**

1. To review the established Code of Ethics and the Policy on Sexual Harassment from time to time and to advise the Vice President (Student and Global Affairs) on necessary changes.
2. To review the Procedures for the Informal Resolution of Allegations Concerning Sexual Harassment and Violation of the Code of Ethics from time to time and to advise the Vice President (Student and Global Affairs) on necessary changes.
3. To draw up new Code of Ethics as and when necessary.
4. To cultivate awareness of the University's Code of Ethics and the Policy on Sexual Harassment.
5. To submit an annual report to the Vice President (Student and Global Affairs) covering the Committee's activities for the previous 12 months from 1<sup>st</sup> July to 30<sup>th</sup> June.

**Composition**

Chairman : Vice President (Student and Global Affairs) [as appointed by the President] or a senior staff member [as appointed by the Vice President (Student and Global Affairs)]

Prof. Kenneth Fong, Prof. (RS) (1 Jul 2023 – 30 Jun 2025)

Members : Up to six senior members from amongst academic and non-academic departments, appointed by the Vice President (Student and Global Affairs)

Prof. Larry Chow, Head and Prof. (ABCT) (1 Jul 2022 – 30 Jun 2024)

Prof. Elsie Yan, Prof. (APSS) (1 Jul 2023 – 30 Jun 2025)

Ir Dr Eric Tam, Associate Dean of Students (1 Jul 2023 – 30 Jun 2025)

Ms Annie Chan, Associate Registrar (1 Jul 2023 – 30 Jun 2025)

Director of Human Resources or his/her nominee

Ms Blanche Lo, DoHR

Either one of the elected Senate's undergraduate student members and the elected Senate's postgraduate student member [*To attend all meetings, except for issues on items which are classified as sensitive and/or of a confidential nature*]

Mr Chang Kai Leung Ken (*undergraduate student representative*)  
(1 Nov 2023 – 31 Oct 2024)

Vacant (*postgraduate student representative*)

Secretary : A member of staff from the Human Resources Office, appointed by the Director of Human Resources

Ms Jenny Chan, Senior Human Resources Manager