

[King's Flair Development Limited](#), a professional company in household products design, development, engineering and distribution, is offering the following working opportunities.

Project Engineer (Based in China)

Overview

As a Project Engineer- you will be responsible for executing the project lifecycle from design to mass product launch in a professional, timely, and compliant manner. You will be competent in resolving project challenges, concerns, and ensure project deliverables are met. Additionally, you will be responsible to lead, coach, and guide junior members of the team to meet overall project success. The ideal Project Engineer will be dynamic, results-orientated, and competent with engineering/design mechanism with good project management disciplines

Key Competencies

- Ability to lead and drive the project lifecycle through demonstration of engineering know-hows and abide by required procedurals
- Ability to lead and coach Junior Engineers in achieving their project deliverables
- Ability to effectively manage and resolve project challenges and concerns
- Ability to demonstrate and cultivate critical insights/analysis towards mechanical and engineering designs
- Ability to foster strong internal relationships with supporting teams to ensure consistent flow of communication and instructions to meet project deliverables
- Ability to demonstrate and acquire knowledge on variety of raw materials, i.e. general plastic, engineering plastic, metal silicone etc
- Ability to exhibit and improve upon tooling knowledge with injection of plastic, moulding of silicone, processing of metals etc
- Ability to demonstrate project delivery disciplines; i.e. time management, tracking of milestones and task-orientated
- Ability to cultivate awareness and sensitivity towards business and risk assessment
- Ability to adapt and work in challenging environments and demonstrate resilience and resolution-orientated mindset
- Ability to function independently and work cohesively in a team
- Ability to follow and adhere to instructions provided in written and oral form .

Key Responsibilities

- To monitor and administer the project lifecycle from project design, mass product launch including but not limited to planning, control of schedule, verification of tooling design, providing real-time feedback, material selection, costing verification, product testing, approving pilot runs, verify and monitor ECR, and any other critical project standards/process etc
- Maintain project development schedule through consistent monitoring of project progress, coordinating activities, and providing real time updates and work on resolutions with the supporting team
- Ability to forecast and provide cost-effective and efficient solutions to product design problems
- Ensuring all follow-ups, responses or assigned project tasks are delivered or escalated within a 48 hours time frame

- Diligent review of design, specification, plan and schedule through either escalation to Senior Engineer or Engineering Manager to recommend and implement changes or Corrective Action Plans
- Demonstrating in-depth expertise during customer liaison on design feasibility or production process flow
- Prepare and manage project cost and budgeting flow with internal departments
- Address project performance through conducting test verification and gathering approvals to proceed with the product production flow. More importantly, to ensure customer standard and quality is achieved
- Providing daily status updates in the project tracker and related documents
- Tracking all changes and modifications made in 3D and tooling designs; ensuring data are regularly updated on the server
- Ensure accurate compilation of the project related documentation pack by the Assistant Project Engineers through coaching and leading by example
- To foster an amicable factory relationship of which encourage sharing during design phase; allowing mutual consensus on project designs and timelines to ensure smooth project completion
- To provide professional advisory services to both customers and factories
- Participate in factory evaluation activity to ensure compatibility in areas of and not limited to factory capacity, equipment, software, engineer skills etc; and provide Marketing team with the data to determine factory suitabilities for product development
- To actively participate in weekly meetings to enhance team's productivity through information sharing and brainstorming on project challenges, best practices etc
- To continuously keep abreast of industry trends, engineering technology and knowledge
- Ad hoc involvement in tasks or projects assigned by Senior Project Engineer/Engineering Manager to enhance engineering capacity, workflow process or improvements

Qualification/Requirements

- Diploma or Degree in Manufacturing, Electrical or Mechanical Engineering
- Min 2-4 years of project engineering experience within household (i.e. kitchenware) or consumer product industry is preferred
- Prior experience in product development with overseas customers will be advantageous
- Good interpersonal and communication skills with fluency in English, Mandarin and/or Cantonese; Written English and Chinese is a must
- Proficiency in design and visualisations software, Autocad, Pro E and MS office skills
- Good understanding and adaptability to varying project challenges and deliverables
- Acute understanding of engineering and design mechanism with the passion to develop and enhance one's own engineering capacity
- Analytical, strong prioritisation skills, results and resolution- orientated with the willingness to grow and learn within the organization
- Must be willing to travel and/or outstation

Competitive package including attractive bonus and medical & life insurance to the right candidates. Interested parties should send detailed resume with current and expected salary and e-mail to hadmin@kingsflair.com.hk for interview.