

# THE HONG KONG POLYTECHNIC UNIVERSITY

## DEPARTMENT OF INDUSTRIAL AND SYSTEMS ENGINEERING

### Post Specification

**Professor / Associate Professor / Assistant Professor / Lecturer / Instructor (several posts) (Ref. 95453)**

- **Product & Process Design**
- **Advanced Manufacturing Technology**
- **Knowledge & Technology Management**
- **Logistics Engineering**
- **Quality Engineering & Management**

The Department of Industrial and Systems Engineering offers a wide scope of multi-disciplinary undergraduate and postgraduate programmes and actively engages in various applied research and consultancy work with the community. It has applied research centres, well equipped with world class facilities, in technology, design and management respectively. Please visit the website at <http://www.ise.polyu.edu.hk> for more information about the department.

### Duties

To cope with its expansion, the Department invites applications from visionary academics who are able to:

- (a) undertake teaching activities at undergraduate and/or postgraduate levels in one or more of the above areas;
- (b) initiate and participate in research, consultancy and other scholarly activities; and
- (c) undertake relevant academic administrative duties.

### Qualifications

Applicants should have:

- (a) a PhD degree plus several years of teaching/research/practical experience;
- (b) a proven research publication record;
- (c) good command of written and spoken English; and
- (d) good communication skills.

Applicants with a high level of achievement, an outstanding level of knowledge and extensive experience in related disciplines will be considered for the post of Professor/Associate Professor. Applicants with lower qualification and less experience will be considered for appointment at Lecturer/Instructor level. The job duty requirements and expectation would be in line with the appointed grade.

## **Remuneration and Conditions of Service**

Salary offered will be commensurate with qualifications and experience. Applicants should state their current and expected salary in the application. Remuneration package will be highly competitive. For appointment at Professor/Associate Professor/Assistant Professor level, initial appointment will be made on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Appointment at Lecturer/Instructor level will be made on a fixed-term gratuity-bearing contract or a shorter contract of 12 months with no contract gratuity.

14 August 2007