

THE HONG KONG POLYTECHNIC UNIVERSITY

SCHOOL OF HOTEL AND TOURISM MANAGEMENT

Post Specification

Professor / Associate Professor / Assistant Professor (several posts) (Ref. 12011429)

The School of Hotel and Tourism Management offers a comprehensive range of programs in hospitality, tourism, and convention and event education at undergraduate, master's and doctoral levels. The School currently enrolls more than 2,200 students and is staffed with 60 full-time faculty members drawn from 18 countries. According to the *Journal of Hospitality and Tourism Research* (November 2009 issue), the School is ranked No. 2 among top academic institutions in hospitality and tourism based on research and scholarly activities. In 2011, the School has moved into a US\$170 million dedicated premises which includes a unique upscale teaching hotel, Hotel ICON (www.hotel-icon.com). Please visit the website at www.polyu.edu.hk/htm for more information about the School.

The School is now inviting applications for Professor / Associate Professor / Assistant Professor in one or more of the following areas:

1. Hospitality Management and/or Convention and Events Management (for Professor only)
2. Convention and Events Management
3. Tourism Management and Policy
4. Hospitality Operations and Management
5. Hospitality and Tourism Planning and Development
6. Hospitality Human Resources Planning and Management
7. Hospitality and Tourism Environmental Management
8. Food Service Management
9. Hospitality and Tourism Law and Ethics

Duties

The appointees will be required to:

- (a) teach at undergraduate and/or postgraduate levels;
- (b) initiate, lead and participate in research activities; and
- (c) undertake academic administration duties.

Appointees at Professor/Associate Professor level will be required to take an active leadership role.

Qualifications

Applicants should:

- (a) have a PhD or other recognised doctoral degree in a related discipline;

- (b) have substantial university teaching experience and an excellent portfolio of teaching in respective areas;
- (c) have substantial relevant managerial experience in the hospitality and/or tourism industry;
- (d) demonstrate academic leadership in hospitality and tourism through research, awards of research grants, scholarship and high level consultancy in respective areas; and
- (e) have a track record of publication in internationally recognised journals in hospitality tourism, with successful experience in research grant applications for the posts of Professor/Associate Professor.

Preference will be given to those with a strong research orientation, the potential to publish in high quality scholarly journals and a good teaching record. Applicants with extensive experience and a high level of achievement may be considered for the posts of Professor/Associate Professor.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointments for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor and Professor levels. Applicants should state their current and expected salary in the application.

12 January 2012