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How has your on-the-job training helped you to perform your job duties? Please give one or two examples.

In the CODP scheme, the on-the-job training has provided the opportunity of construction site job rotation. Meanwhile, we have been assigned by the director to work on diversity projects and have the chance to experience the whole project phase as soon as possible in order to acquire technical knowledge and management experience as a PM at different stages of a project. For example, I have been working on-site for a private residential project and another project to design and build a Police Station. Currently, I work in the Planning Department in the Head Office. When I was working on-site, I was responsible for different kinds of works e.g. Curtain wall, finishes and fitting out, E&M works, etc. The diverse work experiences have solidified my technical knowledge.

What was the most meaningful experience at Hip Hing Construction Co. for you? Why?

The most meaningful experience was the time when I managed to complete the Mock Up Construction of a project. I was assistant construction officer at that time, and I was assigned to coordinate with the clients, architects, supplier and subcontractors to design and construct the Mock Up within a period of time. I was glad to be offered such a valuable opportunity and it definitely increased my motivation. It was quite a challenging task for a junior staff member and it was completed successfully. The experience throughout the process and the sense of accomplishment meant a lot to me!

Do you have any advice for our current students on how to get into the Project MT Programme at Hip Hing? How should they prepare themselves?

Be bright, be tough, be confident and be well-equipped to show your passion in the construction field!

The MT programme is training the young staff who have the potential to become a future project manager in a construction project. The candidates should be well-organised, capable to work under stress, with good interpersonal skills and decision-making skills. These are the essential soft skills catching the interviewer's eyes during interviews. Furthermore, students are advised to keep abreast of

the news in this industry through reading news and joining Youth clubs' activities held by different institutions, to widen their network and prepare to be involved in this industry.