

Appendix 1

Table 1

<i>Student Profile</i>	<i>Experience</i>	<i>Learning and Career Needs</i>
Final year undergraduate students	All the interviewees have not had full-time experience, though some of them have had internships.	Overall, the full-time undergraduate students' learning needs are centered around 1) earning good grades, 2) building up skillsets and 3) exploring their interest to find the desired pursuit of development area. As they are still in their undergraduate study, students have different levels of consciousness of their career needs depending on the student's maturity level. In general, for those who are more certain about their desired pursuit of career development, they are more aware of the importance of 1) learning from senior people in the field, 2) honing skills through internships and 3) active preparation for their career. However, no matter how conscious they are of their career needs, they all place value in career-related information especially internship opportunities.
Part-Time Master of Science Students	All of them are experienced and have full-time employment in companies of IT, construction and social work.	Overall, the part-time MSc. in KM students' learning and career needs are centered around 1) better organization of knowledge, 2) communicate and collaborate well with others and 3) facilitating connections
Full time Research Students	All of them have more or less some work experience before their research study.	Overall, the full-time research students' learning and career needs are centered around 1) communication and discussion platform with more features such as recommendations, 2) platform for obtaining and organizing different sources of knowledge and 3) File-sharing system